

## **BENEFITS FOR TEMPORARY EMPLOYEES**

Anoka County, Minnesota  
Effective 01/01/2020

### **PUBLIC EMPLOYEES RETIREMENT ASSOCIATION (PERA)**

**Coordinated:** Anoka County contributes 7.5% of total salary; Employee contributes 6.5% of total salary; vested after 5 years of service.

**Police & Fire:** Anoka County contributes 17.70%; Employee contributes 11.80%. Vested 50% after 5 years of service and 10% each year thereafter until 100% vested at year 10.

**Detention and Correctional Employees:** Anoka County contributes 8.75%; Employee contributes 5.83%. Vested 50% after 5 years of service and 10% each year thereafter until 100% vested at year 10.

### **DIRECT DEPOSIT**

Payroll will be directly deposited to employee checking or savings account.

### **WELLNESS AND PROFESSIONAL DEVELOPMENT**

Anoka County combines wellness and professional development to offer themed trimester campaigns that include various speakers, challenges and activities relative to each campaign's overarching theme.

### **EMPLOYEES CLUB**

Discounts and social events for Anoka County employees.

### **PARKING OPTIONS:**

Reserved Parking: \$27.50

- Covered - available in the ramp only
- May have a waiting list

Non-Reserved Parking / Non-Reserved Lot: \$19.50

- Not covered - North surface lot

Non-Reserved Parking / Non-Reserved Ramp: \$10.00

- Not covered - 4<sup>th</sup> & 5<sup>th</sup> levels of the parking ramp

Overnight Non-Reserved Parking / Non-Reserved Ramp: \$5.00

- For shifts starting at 2:00 pm or later
- Not covered - the 4<sup>th</sup> & 5<sup>th</sup> levels of the parking ramp

*Please note: The benefits listed above apply to non-bargaining unit positions. For any benefit differences relating to bargaining units, please refer to the contract for your respective unit.*

ANOKA  
COUNTY