

ANOKA COUNTY WORKFORCE DEVELOPMENT BOARD

**Thursday, September 10, 2020
7:30 A.M.**

WebEx

***** A G E N D A *****

I. ROLL CALL

II. APPROVE ADOPTION OF THE AGENDA

III. APPROVE June 4, 2020 BOARD MEETING MINUTES and June 22, 2020 EXECUTIVE COMMITTEE MINUTES (Attached)

IV. ELECTIONS OF THE WORKFORCE DEVELOPMENT BOARD CHAIR AND VICE CHAIR. CONFIRM EXECUTIVE COMMITTEE MEMBERSHIP

V. RATIFY EXECUTIVE COMMITTEE APPROVAL - WORKFORCE INNOVATIONS AND OPPORTUNITY ACT (WIOA) MEMORANDUM OF UNDERSTANDING FOR July 1, 2020 – June 30, 2023 (Attached summary) - Nicole Swanson, Director

VI. APPROVE FFY 2021 SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM EMPLOYMENT AND TRAINING LOCAL ANNUAL PROGRAM PLAN (Attached summary) – Nicole Swanson, Director

VII. UNEMPLOYMENT UPDATES – Jim Hegman, Director, DEED

VIII. OTHER BUSINESS

- Chair's Remarks - MN Association of Workforce Boards Summer Conference
 - Best Practice Award - Incumbent Worker Training
- Cares Act Projects – Workforce Development
- CareerForce Services and Planning

INFORMATIONAL ITEMS:

- LAUS Unemployment Map

**WORKFORCE DEVELOPMENT BOARD MEETING
ANOKA COUNTY**

Important Meeting Notice

Due to Governor's Emergency Executive Order 20-30, and a determination by the county board chair that public attendance was not feasible due to the health pandemic, members of the public were not allowed to attend this meeting in person. Public members were able to monitor this meeting through Webex (information posted on website). Public monitoring in this manner is done pursuant to Minn. Stat. 13D.021.th. The board sets priorities and policies that focus on local workforce needs and ensure that programs and agencies work together to meet those needs. The goal is to create a responsive workforce development system for both employers and job seekers.

Meeting Minutes of Thursday, June 4, 2020

The Anoka County Workforce Development Board Meeting was called to order by Chair Barnes at 7:30 a.m.

I. ROLL CALL

MEMBERS PRESENT: Tonya Barber, Shirley Barnes, Elaina Bleifield, Shym Cook, Jacquell Hajder, Terry Hart, Lori Higgins, Curt Jasper, Becky Johnson, KC Kye, Jessica Lipa, Patrick McFarland, Jim Nimlos, Michael Thews, Theresa Zingery

NON-MEMBERS PRESENT: Commissioner Scott Schulte, Commissioner Mandy Meisner, Commissioner Mike Gamache, Tim O'Neill, Brad Thiel, Cindy Cesare, Jeanna Fortney, Nicole Swanson, Krista Peterson

II. APPROVE ADOPTION OF THE AGENDA

MOTION by Elaina Bleifield to adopt the agenda as presented. Seconded by Jim Nimlos.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED UNANIMOUSLY

III. APPROVE May 7, 2020 MEETING MINUTES

MOTION by Lori Higgins to approve the minutes as presented. Seconded by Elaina Bleifield.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED UNANIMOUSLY

IV. APPROVE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)/JOB TRAINING CENTER PY20 BUDGET and WORKFORCE DEVELOPMENT BOARD PY20 BUDGET – Becky White, Business Operations Manager and Nicole Swanson, Director

The budget can be challenging with 20-60 funding streams coming in at different times. Currently there are 41 staff and current revenues are estimated at \$6,079,349, a decrease of 4.7% from last year.

Additional funding pending is an additional \$150,000 requested for dislocated worker and the State of MN Opioid grant which \$300,000 was requested. Currently also working on a National Emergency Grant, \$7.6M state-wide request, for dislocated workers. If an award is received our allocation would probably be the same as the MN dislocated worker funding allocation of 14%.

COVID-19 hit during the state-wide Pathways to Prosperity (P2P) career connections grant and these grants will be underspent because classes needed to be set up for online learning and everything paused. The good news is that new classes are starting up, but we will still be underspent. During the special secession it has been proposed to request to extend the P2P funding past June 30, 2020. We are hoping it would be extended to allow to utilize those funds and assist more people.

Lori Higgins noticed an increase in salaries in most sections.

Nicole replied that there is a projected 3% increase in wages for 2021 plus anticipated benefit increases estimated in the budget. These estimates are dependent on what the Board decides for January 2021. The Job Training Center is not funded by any county levy dollars, it is 100% grant funded.

Jim Nimlos concurred that it is a challenging budget. Looking at the potential need for services, he asked if the feds or others would come to the rescue.

Nicole replied that this is an interesting time right now. Three months ago, there was a significant workforce shortage and 40m people are unemployed nationally, 800,000 from Minnesota. During these times in the past we have received an inflex of funding and our staff would usually increase. We are lean right now and could see an increase in funding, but the state is at a deficit. Possibility more funding will be available as time goes on.

Jim asked how we would handle the increase demand for services with the small staff.

Nicole replied that it is concerning. Referrals are gradually increasing, and we also anticipate an increase in public assistant caseloads. Once the federal funds for unemployment of \$600 per week ends in July, we anticipate an increase with dislocated worker applicants. We have no funding right now to serve them. That was purpose of asking for the additional \$150,000 but that may not be enough. If needed, we may be able to hire some minimal staff. A lot of calls are coming in from the community and it will be a challenge to serve the clients coming in the door.

MOTION by Patrick McFarland to approve the Workforce Innovation and Opportunity Act Job Training Center PY20 Budget. Seconded by Elaina Bleifield.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED UNANIMOUSLY

MOTION by Elaina Bleifield to approve the Workforce Development Board PY20 Budget. Seconded by Theresa Zingery.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED UNANIMOUSLY

V. LEGISLATIVE UPDATE & WORKFORCE DEVELOPMENT & ECONOMIC DEVELOPMENT COMMITTEE WORK WITH ASSOCIATION OF MINNESOTA COUNTIES – Jeanna Fortney, Executive Director – Minnesota Association of Workforce Boards

Jeanna reviewed the legislative update. She has reached out to representatives regarding an extension of the P2P funding but has not heard anything back yet.

Shirley thanked Jeanna for representing the workforce development boards through the state of MN. Anoka County is well represented on these boards.

VI. LABOR MARKET UPDATE – Tim O’Neill, Labor Market Analyst – Department of Employment and Economic Development

Tim O’Neill reviewed the labor market update; he highlighted the following:

- As of April, MN Unemployment Rate is at 8.1%.
- Current unemployment numbers match the height of great recession and now have the highest unemployment rate since 1983.
- Anoka County unemployment rate is 9.1%, or 17,700 persons which is up 5,500 from March.
- Minnesota lost 360,000 job between March and April, almost same as the state gained from September 2009 to February 2020.
- United States unemployment rate is 14.7%, significantly higher than Minnesota and Anoka County.
- New data was released last week, and May data comes out June 18. Stay tuned for July when we should see some recovery as businesses open up.
- Since March 16, 740,000 people applied for unemployment, 51,500 in Anoka County. Demographics are 73% white, 9% black, 6% Asian; educational attainment 70% less than high school diploma or some college.
- Publications can be found online or check out Tim’s blog.

VII. CAREERFORCE REOPENING PLANNING – Nicole Swanson, Director – Job Training Center and Shym Cook, Manager - DEED

Nicole, Shym and DEED partners are working on a reopening plan for the Career Lab. The Blaine Human Service Center will remain closed to the public and when the Career Lab opens, the plan is to first and foremost keep staff and public safe. Safety measures have been added

throughout the building including plexiglass sneeze guards, enhanced signage, social distancing floor decals, and designating separate entrance/exits for staff and clients. We will take guidance from County Leadership as to when we open, but the Career Lab may open sometime in July. When we do open we will also follow CDC and MDH guidelines. Keyboard covers, sanitary wipes to clean computers before and after use, masks for staff etc. have been ordered. Customers will be encouraged to wear a mask if staff are not able to practice social distancing. Staff will continue to provide services virtually to program participants and this has been going well.

VIII. OTHER BUSINESS

- **Executive Director Update**
- **2019 Annual Report (attached)**

June 2nd Vocational Rehabilitation Services and State Services for the Blind celebrated their 100th anniversary.

ADJOURN

CHAIR BARNES DECLARED THE MEETING ADJOURNED AT 9:00 A.M.

**WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING
ANOKA COUNTY
Meeting Minutes of Monday, June 22, 2020**

The Anoka County Workforce Development Executive Committee Meeting was called to order by Chair Barnes at 7:30 a.m.

I. ROLL CALL

MEMBERS PRESENT: Shirley Barnes, Terry Hart, Theresa Zingery, Curt Jasper, Michael Thews

NON-MEMBERS PRESENT: Nicole Swanson

II. Approve Adoption of the Agenda

MOTION by Theresa Zingery to adopt the agenda as presented. Seconded by Curt Jasper.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED UNANIMOUSLY

III. Approve Workforce Innovations and Opportunity Act Memorandum of Understanding for July 1, 2020 – June 30, 2023.

Nicole reviewed that a One-Stop Operator Partner meeting was held on Friday, June 19, 2020 with all partners present. Partners provided updates regarding service and organizational changes since COVID-19 has affected all of services transitioning from an in-person system to a virtual, remote system. The MOU was reviewed and unanimously approved with one change under Article I, section B, number 4 changing “Chief” elected Official to Local Elected Official.

Nicole summarized each section of the MOU for the Executive Committee. Theresa asked a question regarding how the funding (Article VI) for the CareerForce in Blaine is configured. Nicole shared that each WDA is somewhat different however here at the CareerForce in Blaine, the Job Training Center and the Department of Employment and Economic Development with Wagner-Peyser and Vocational Rehabilitation Services coordinate the funding for the Infrastructure Funding Agreement which uses a formula of staffing, client and space ratios and financial contribute towards the IFA to fund what is the Career Lab and the surrounding space such as classrooms and space used for hiring events.

MOTION by Theresa Zingery to approve the WIOA MOU. Seconded by Terry Hart.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED UNANIMOUSLY

IV. Other

No other items brought forward to the meeting.

Meeting adjourned at 7:53 a.m.

Memorandum of Understanding

Local Workforce Development Area Anoka County WDA #12

July 1, 2020 until June 30, 2023

Background

The Workforce Innovation and Opportunity Act (WIOA) signed into law on July 22, 2014 and was designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.

All required workforce development parties in the local area need to assess operational changes concerning their respective roles and responsibilities within the delivery system, joint processes and procedures, funding for infrastructure costs, shared services, and assurances. This information is outlined in a Memorandum of Understanding (MOU) which serves as the umbrella agreement for the Anoka County Workforce Development Area (12), which is mutually agreed to by the parties for the operation of the One-Stop Service Delivery System in Anoka County required under the Workforce Innovation and Opportunity Act (WIOA) of 2014. This MOU will be in effect from July 1, 2020 until June 30, 2023.

Partnership

The Anoka County Workforce Development Area has an extensive partnership with eleven partners providing a spectrum of workforce development services for youth, adults and seniors as required under WIOA Section 121(e). The MOU outlines each partner by name, the workforce development programs they administer and provide, what program authority they operate within and if they are on-site at the comprehensive center – CareerForce in Blaine.

Partner sections in the MOU include the following:

- Article I – One-Stop System Description
- Article II – Agreement Period
- Article III – Partner Responsibilities
- Article IV – Programs, Services, Activities & Method of Referrals
- Article V – Programmatic Accessibility
- Article VI – Funding/Resource Sharing
- Article VII – Termination/Separation
- Article VIII – Amendment and Renewal
- Article IX – Confidentiality
- Article X – Impasse – Dispute Resolution
- Article XI – Limitation of Liability
- Article XII – General Provisions
- Article XIII – Partial Invalidity
- Article XIV - Counterpart

Administrative Structure

The Job Training Center serves as the administrative entity and fiscal agent for the Anoka County Workforce Development area and Anoka County Economic Assistance serves as the One-Stop Operator for the CareerForce in Blaine.

Memorandum of Understanding Local Workforce Development Area Anoka County WDA #12 One-Stop Service Delivery System

The purpose of this Memorandum of Understanding (MOU) is to define the roles and responsibilities as mutually agreed by the parties for the operation of the One-Stop Service Delivery System in Anoka County Local Workforce Development Area 12 – Anoka County Workforce Development Board as required under the Workforce Innovation and Opportunity Act of 2014 (WIOA).

Parties to this Agreement include:

Partners			
Partner Name	Program	Program Authority	On-Site
Anoka County Job Training Center	Adult and Dislocated Worker	WIOA Title I – Adult and Dislocated Worker Programs	Yes
	Trade Assistance Act	Trade Act Title II, Chapter 2 – Trade Adjustment Assistance (TAA)	Yes
	Young Adult Program (Anoka County Empowers Youth)	WIOA Title 1B -Youth programs	Yes
	Dislocated Worker Program	MN Statute 116L.17 - State Dislocated Worker Program'	Yes
	Young Adult Program (Anoka County Empowers Youth)	MN Statute 116L.56 - Minnesota Youth Program	Yes
	Minnesota Family Investment Program	Social Security Act- part A of Title IV programs (TANF)	Yes
	Senior Community Service Employment Program (SCSEP)	Older Americans Act Title V	Yes
	SNAP Employment & Training	Food and Nutrition Act of 2008	Yes
Minneapolis American Indian Center	Employment and training services to American Indians, Alaskan Natives and Hawaiian Natives	WIOA Title I – Native Americans	Yes by appointment.
Anoka-Hennepin Community Education	Adult Basic Education	WIOA Title II – Adult Basic Education and Literacy	Yes
Department of Employment and Economic Development	Wagner-Peyser Act (Job Service)	WIOA Title III – Wagner-Peyser & Migrant Seasonal Farmworker Programs	Yes
	Rehabilitation Services and State Services for the Blind	WIOA Title IV – Rehabilitation Act, Title I, Vocational Rehabilitation Services	Yes
	Trade Adjustment Assistance (TAA)	Trade Act Title II, Chapter 2	Yes
	Veterans Services	Chapter 41 Title 38, USC – Jobs for Veterans	Yes
	Unemployment Insurance	Unemployment Insurance Programs, authorized under state law	Yes
Anoka County	Economic Assistance and One-Stop Operator	Social Security Act – part A of Title IV Programs (TANF)	Yes

Anoka Technical College – Secondary Technical Education Program (STEP)	Post-Secondary Vocational Education Programs	Carl D. Perkins Career and Technical Education	No
Anoka County Community Action Program (ACCAP)	Variety of services including assistance, children, housing and senior services.	Community Services Block Grant Employment and Training Programs	Yes
Anoka County Library	Connect community to ideas, information/resources and inspiration to enrich the lives of residents.	Metropolitan Library Service Agency	No
Anoka Technical College and Anoka-Ramsey Community College (Minnesota State)	Provide technical, professional and workforce training.	US Department of Education	No
Educational Opportunity Center (TRIO)	Educational outreach programming	Higher Education Act	Yes
Rise, Inc.	Provide solutions and customized support in the areas of employment, housing, and personal growth.	CARF Commission on the Accreditation of Rehabilitation Facilitations and the Minnesota Department of Human Services – Division of Licensing	No

Article I: One-Stop System Description

Area's One-Stop system consists of one Comprehensive CareerForce Center – CareerForce in Blaine located at the Blaine Human Service Center.

Comprehensive CareerForce Center	Address
CareerForce in Blaine Anoka County	Blaine Human Service Center 1201 – 89 th Avenue Northeast Blaine, MN 55434
Affiliate CareerForce Center	Address
N/A	

B. Administrative Structure

1. State Workforce Agency: Minnesota Department of Employment & Economic Development, 332 Minnesota Street, Suite E200, St. Paul, MN 55101.
2. Administrative Entity: Anoka County – Anoka County Job Training Center
3. Fiscal Agent: Anoka County – Anoka County Job Training Center
4. Local Elected Official: Commissioner Scott Schulte
5. One-Stop Operator: Anoka County Economic Assistance

Article II: Agreement Period

- A. This MOU will be in effect from July 1, 2020, until June 30, 2023.
- B. A renewal of this MOU will be executed in order to remain compliant with WIOA Section 121(c). In the event that the renewal MOU will not be fully executed and effective on the date this MOU expires, the appeal process described in Article X of this document must be initiated.

Article III: Partner Responsibilities

- A. All parties to this MOU will assume the responsibilities identified below, unless otherwise specified in this Article.
 - 1. Make the career services provided under the Partner's program available to individuals through the Area's One-Stop delivery system in accordance with Article IV of this MOU.
 - 2. Participate in cost-sharing activities as described in Article VI of this MOU and use a portion of funds made available to each partner's program—to the extent not inconsistent with the federal law that authorizes each partner program—to:
 - a. Create and maintain a Comprehensive One-Stop Center (i.e. CareerForce Center); and
 - b. Provide the services required under WIOA Section 121(e).
 - 3. Remain as a party to this MOU throughout the Agreement period identified in Article II in order to participate in a One-Stop Center.
 - 4. Participate in the operation of the One-Stop Centers in accordance with the terms of this MOU.
- B. In addition to the minimum responsibilities required under WIOA as identified in Section A of this Article, Partner responsibilities include:
 - 1. Provide priority of service to veterans and covered spouses for any qualified job training program pursuant to the Jobs for Veterans Act as prescribed in 38 USC 4215.
 - 2. Compliance with WIOA and all federal, state, and local laws, rules, and policies applicable to parties in their respective roles under this MOU and as consistent with the rules that govern each partner's respective program. Each partner expressly agrees to notify LWDB of any changes to the rules governing its respective program that impact the partner's performance under this MOU.
 - 3. Each partner must ensure compliance with One-Stop Center policies and procedures published on the DEED policy website.

Article IV: Programs, Services, Activities & Method of Referrals

All required one-stop partner programs are accessible on site at the comprehensive one-stop CareerForce in Blaine per [20 CFR §678.305](#).

Partner Services: This identifies the services each required partner will provide and the method(s) of service delivery and referrals each partner will use.

Program Name: Adult and Dislocated Worker (WIOA Title IB)

Partner Name: Anoka County Job Training Center

Services Provided: Provide employment and training services to eligible customers to prepare for, enter & keep employment. WIOA Career Services and Training.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: Trade Act Title II, Chapter 2 – Trade Adjustment Assistance (TAA)

Partner Name: Anoka County Job Training Center

Services Provided: Training services, job search services, relocation allowances and reemployment services. Program for workers who lose their jobs or hours as a result of increased foreign trade activity.

Service Delivery Method: Direct case management and co-enrollment of TAA and Dislocated Workers on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access. Ongoing coordination and communication with Trade Management office at DEED.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: Young Adult Program (Anoka County Empowers Youth)

Partner Name: Anoka County Job Training Center

Services Provided: Employment and training services for youth and young adults, ages 14-24. Individualized services centered around career exploration, job search and placement services.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: Dislocated Worker Program

Partner Name: Anoka County Job Training Center

Services Provided: Employment and training services to help laid-off workers return to work. Tailored services address an individual's specific needs – services include vocational counseling, assessment of skills and interests, financial assistance for classroom training, support services, assistance learning up-to-date job search methods, workshops to assist with job search, resume writing and interviewing and community referrals.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: Young Adult Program (Anoka County Empowers Youth)

Partner Name: Anoka County Job Training Center

Services Provided: Employment and training services for youth and young adults, ages 14-24. Individualized services to explore careers, support training to gain a recognized credential and gain work experience through paid internships.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: Minnesota Family Investment Program

Partner Name: Anoka County Job Training Center

Services Provided: Provide employment & training services for eligible customers receiving cash assistance.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: Senior Community Service Employment Program (SCSEP)

Partner Name: Anoka County Job Training Center

Services Provided: Employment and training services for County residents 55 years or older. Provides part-time employment opportunities at community service worksites.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: Supplemental Nutrition Assistance Program (SNAP) – Employment & Training

Partner Name: Anoka County Job Training Center

Services Provided: Provide employment & training services for eligible customers receiving cash assistance.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: WIOA Title I – Native American programs

Partner Name: Minneapolis American Indian Center

Services Provided: Youth, Seniors, Fitness and Nutrition, Family Support Services, Employment and Training and Arts and Culture.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access. Also, provide services at their main location 1530 East Franklin Avenue, Minneapolis, MN 55404.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: WIOA Title II – Adult Education and Family Literacy

Partner Name: Anoka-Hennepin Community Education

Services Provided: Educational opportunities for adults to acquire and improve their literacy skills such as ESL classes, GED/Adult Diploma obtainment, and basic reading, writing and math brush-up.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access. Also, several other locations throughout Anoka County.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: Wagner Peyser Act – Job Service (WIOA Title III)

Partner Name: Minnesota Department of Employment& Economic Development

Services Provided: Provide labor exchange and employment services to business and unemployed customers.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: WIOA Title IV – Rehabilitation Act, Title I, Vocational Rehabilitation Services

Partner Name: Minnesota Department of Employment& Economic Development - Rehabilitation Services

Services Provided: Services to help persons with disabilities prepare for find and keep a job. Pre-employment transition services. Assist with training, preparation and workplace accommodations. Provide counseling, training, job skills and placement, independent living services, extended employment/long-term job supports, and employment supports.

Service Delivery Method: Direct case management of individual customers available on site at CareerForce in Blaine (Comprehensive one-stop) located at the Blaine Human Service Center, by appointment or remote access.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: WIOA Title IV, Older Blind Program, & Communication Center - State Services for the Blind

Partner Name: Department of Employment and Economic Development, State Services for the Blind

Services Provided: Tools, training and technology to help people who are blind, visually impaired, or DeafBlind to live independently and to prepare for, find, keep, and advance in competitive integrated employment. Also provides audio, braille, and e-text transcription and a radio reading service.

Service Delivery Method: Brochures and program information. Partner staff may provide direct case management of individual customers on site at CareerForce in Blaine, by appointment or remote access, but no staff are on site.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: Chapter 41 Title 38, USC – Jobs for Veterans – Veterans Services

Partner Name: Minnesota Department of Employment & Economic Development Veterans Services

Services Provided: Provide business services to employers that hire veterans and employment services to Veterans with significant barriers to employment (SBE) through priority of service referrals. WIOA Core Services.

Disabled Veterans' Outreach Program (DVOPs) provide eligible veterans with individualized career services such as job matching and referral to posted job openings, vocational and career guidance, labor market information, plus workshops on resume preparation and conducting effective job searches. DVOPs also refer eligible and qualified veterans to appropriate WIOA-funded training programs and discretionary initiatives, as well as registered apprenticeship programs throughout the state.

Local Veterans' Employment Representatives (LVERs) specialize in promoting veterans to employers, building the capacity by educating one-stop partners on Priority of Service, veterans services, changing regulations, and the value veterans bring to an employer. LVER can play a great role in planning and participating in job fairs and hiring events sponsored by the one-stop location.

Service Delivery Method: Veteran customers can access Veterans Employment Services via point of entry at the CareerForce in Blaine. LVER and DVOP staff travel throughout the LWDA area can be present in the CareerForce Center. In addition, veterans' staff can be reached via phone and email for questions regarding Veterans Employment Services.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer.

Program Name: Unemployment Insurance

Partner Name: Minnesota Department of Employment & Economic Development

Services Provided: Benefits provide temporary, partial wage replacement to workers whose hours have been greatly reduced, or who are unemployed through no fault of their own.

Service Delivery Method: Onsite at the CareerForce in Blaine Career Lab, State Call Center and online.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and employer partner referrals.

Program Name: Social Security Act – part A of Title IV Programs (TANF)

Partner Name: Anoka County Economic Assistance

Services Provided: Cash and medical assistance.

Service Delivery Method: Onsite at the Blaine Human Service Center, Anoka County Gov't Center and other County locations. Online assistance.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and employer partner referrals.

Program Name: Carl D. Perkins Career and Technical Education

Partner Name: Anoka Technical College – Secondary Technical Education Program (STEP)

Services Provided: Provide relevant education by preparing students for the high tech, high skill workplace.

Service Delivery Method: Onsite at Anoka Technical College campus.

Method of Referral: Anoka-Hennepin school district and surrounding communities.

Program Name: Community Services Block Grant Employment and Training Programs

Partner Name: Anoka County Community Action Program (ACCAP)

Services Provided: Assistance services (crisis, energy and outreach), Children services (Child Care Assistance, Child Care Aware of MN and Headstart), Housing services (affordable housing, Home Ownership/FAIM, Homes to Rent) and Senior Services (Chores and more, Senior Kinship, Senior Information Line and Outreach)

Service Delivery Method: Onsite at the Blaine Human Service Center

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/

social media, CareerForce Platform connections and community-based organization and employer partner referrals.

Program Name: Library Services

Partner Name: Anoka County Library

Services Provided: Connect community to ideas, information/ resources and inspiration to enrich the lives of residents. State of the art catalog and community events, classes and technology classes.

Service Delivery Method: 8 locations within Anoka County and E-Library.

Method of Referral: Community

Program Name: US Department of Education

Partner Name: Anoka Technical College and Anoka-Ramsey Community College – Minnesota State

Services Provided: Provide technical training in associate in applied science (AAS) degree, certificate or diploma, planning toward a four-year degree, enhance workplace skills and enrichment courses.

Service Delivery Method: Onsite, online learning and customized location training.

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and employer partner referrals.

Program Name: Higher Education Act

Partner Name: Educational Opportunity Center (TRIO)

Services Provided: Educational outreach programming and assistance with school and financial aid information.

Service Delivery Method: Onsite at the CareerForce in Blaine

Method of Referral: Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Program Name: Disability services, advocacy and supports

Partner Name: Rise, Inc

Services Provided: Provide solutions and customized support in the areas of employment, housing, and personal growth. Program service areas include intellectual disabilities, mental health employment, students in transition, traumatic brain injuries and Minnesota Employment Center (MEC) services for people who are deaf and hard of hearing.

Service Delivery Method: Rise Corporate Offices, 8406 Sunset Road NE, Spring Lake Park, MN 55432-1387

Method of Referral: County Program staff will make direct contact with other program staff for referrals via telephone or written correspondence, sharing allowable information about the customer. Website/ social media, CareerForce Platform connections and community-based organization and partner referrals.

Article V: Programmatic Accessibility

All partners agree to utilize methods to ensure that the needs of workers, youth, and individuals with barriers to employment, including individuals with disabilities, are addressed in providing access to services, including access to technology and materials that are available through the one-stop delivery system. Method descriptions include but are not limited to:

Technology – UbiDuo, 711 Relay and Pocket Talker are devices available at the CareerForce in Blaine for facilitating face-to-face communication with deaf and hard of hearing individuals. Jaws software is installed in the Career Lab to assist those with vision impairments. Program information and resources are located on the CareerForce Platform and Anoka County Job Training Center website.

Materials – Printed materials about services at partner locations and printed materials in multiple languages. Local CareerForce Partnership Guide for CareerForce staff and also a Career Lab “Go To” Staff Guidebook.

Article VI: Funding/Resource Sharing

Infrastructure Funding Agreements (IFAs) for the CareerForce in Blaine are attached to this MOU. These documents are serving as interim IFAs for the first six months of the time period of this MOU per part (c) of [20 CFR §678.715](#).

A. One-Stop Funding/Resource Sharing Requirements:

1. WIOA section 121 (c) and 20 CFR 662.270 require that the funding arrangements for services and operating costs of the One-Stop Centers must be described in this MOU.
2. The methodologies described herein must be allowable under each partner’s respective program and under all applicable federal and state rules—including the Office of Management and Budget (OMB) Circulars applicable to each partner’s type of organization. Per 66 Fed. Reg. 29638, this MOU must identify:
 - a. The shared One-Stop Center costs.
 - b. The methodologies that will be used to determine each party’s proportionate “fair” share of those costs.

- c. The methodologies that will be used to allocate each party's fair share of costs across the cost categories.
- d. The method(s) each party will use to fund its fair share of costs, which may include cash contributions, contributions of staff time, equipment, and/or other resources, or in-kind contributions from a third party.

B. One-Stop Operating Costs:

1. The shared One-Stop Center(s) operating costs, the projected cost amounts, and each party's method of funding its fair share of those costs are identified in the cost sharing agreements, which are attached to this MOU and hereby incorporated.

C. Changes to cost sharing agreements:

1. All parties expressly understand and agree that the initial costs listed in the cost sharing agreements will be subject to change as actual costs are incurred and paid throughout the effective period of this MOU.
2. Updates to the cost sharing agreements will require an amendment to this MOU.
3. Any time a cost sharing agreement is modified, the LWDB must provide all parties with notice of the modification and a copy of the modified Agreement.

Article VII: Termination/Separation

A. MOU Termination: This MOU will remain in effect until the end date specified in Article II, Section A, unless:

1. All parties mutually agree to terminate this MOU.
2. WIOA regulations are repealed.
3. Local area designations are changed.

B. Partner Separation: As stated in the Recitals, WIOA Section 121(c) mandates the execution of this MOU between the LWDB and partners. However, any single partner may request to terminate its participation as a party to this MOU. In such an event, the LWDB will provide written notice within sixty (60) days of the request to all remaining partners. The LWDB will amend this MOU per Article VIII if the termination request is granted. The termination of one or more partner's participation as a party will not result in a termination of this MOU unless the number or contribution of the terminating partner(s) is so substantial that it necessitates the negotiation of a new MOU.

C. Effect of Termination: Per WIOA Section 121 and 65 Fed. Reg. 49294, 49312, any partner that terminates its role as a party to this MOU is no longer eligible to participate as a partner in the One-Stop system and will not be permitted to serve on the LWDB as a One-Stop partner representative.

- D. **Partner Disqualification:** An entity identified as a required partner at the time of execution of this MOU that subsequently loses funding or the authority to administer the federal or state program in the Area and therefore no longer qualifies as a required partner under WIOA Section 121 must send written notice of the change in status to the LWDB as soon as possible. LWDB will forward the notice to DEED. In such an event, a formal amendment to this MOU per Article VIII will be required. The entity may continue as an additional partner if mutually agreed by the LWDB, chief elected officials, and the remaining partners.

Article VIII: Amendment and Renewal

- A. This MOU may be amended upon mutual agreement of the parties that is not inconsistent with federal, state, or local laws, plans, or policies; or for one or more of the following reasons:
1. The addition or removal of a partner from this MOU.
 2. Removal or addition of program responsibilities for any partner that administers more than one federal program.
 3. A change in the One-Stop Operator or Fiscal Agent or a change in the physical location of a One-Stop center.
 4. A change in the services, service delivery methods currently utilized, or referral methods.
 5. A change in a cost sharing agreement.
 6. If funding cuts by one or more programs are so substantial that One-Stop operations cannot continue as specified herein and a new MOU must be negotiated.
- B. All parties agree that amendments need only be signed by authorized representatives of the LWDB, the Chief Elected Officials, and the affected partner(s). All amendments will involve the following process:
1. The party seeking an amendment will submit a written request to the LWDB that includes:
 - a. The requesting party's name.
 - b. The reason(s) for the amendment request.
 - c. Each Article and Section of this MOU that will require revision.
 - d. The desired date for the amendment to be effective.
 - e. The signature of the requesting party's authorized representative.
 2. If the request is approved, the LWDB will notify the remaining parties of the intent to amend and will provide each remaining party fifteen (15) days from the date of the notice (unless another timeframe is specified in the notice) to review the anticipated changes and to submit a response to LWDB. Failure by a party to respond within the prescribed timeframe will be deemed that party's approval of the proposed changes.
 3. In the event that a remaining party has questions and/or concerns regarding the proposed amendment, the party must list its questions and/or concerns in writing and submit the list to LWDB within the specified timeframe.
 4. LWDB will review the listed questions/concerns and will issue a response within thirty (30) days of receipt of the list. If LWDB deems it necessary, the listed questions/concerns will

be sent to all other parties and/or a meeting with all parties will be scheduled to discuss the proposed changes and to achieve consensus on a final amendment draft.

5. The final, approved amendment draft will be signed by authorized representatives of the affected partners, then submitted to LWDB for the final signature.
 6. LWDB will distribute copies of the fully executed amendment to all parties and to DEED upon execution.
- C. This writing constitutes the entire agreement among the parties with respect to each party's role and responsibility in the Area's One-Stop system. All parties agree that any amendments to any applicable laws or regulations cited herein will result in the correlative modification of this MOU without necessitating a formal, written amendment.
- D. All parties agree to communicate details of the amendment to their respective staff members whose responsibilities may be impacted by changes and further agree to ensure that their respective staff members are referencing or utilizing the most current version of the MOU and attachments in the performance of responsibilities under this MOU.
- E. The MOU will be reviewed, and if substantial changes have occurred, renewed, not less than once every 3-year period to ensure appropriate funding and delivery of services

Article IX: Confidentiality

- A. All parties expressly agree to abide by all applicable federal, state, and local laws regarding confidential information.
- B. Each party will ensure that the collection and use of any information, systems, or records that contain personal identifying data will be limited to purposes that support the programs and activities described in this MOU as part of the One-Stop service delivery system.
- C. Each party will ensure that access to software systems and files under its control that contain personal identifying information will be limited to authorized staff members who are assigned responsibilities in support of the services and activities provided as part of the One-Stop system and who must access the information to perform those responsibilities. Each party expressly agrees to take measures to ensure that no personal identifying information is accessible by unauthorized individuals.

Article X: Impasse—Dispute Resolution

In the event that all reasonable attempts to resolve the impasse at the local level are unsuccessful, the following process must be followed:

- 1) The LWDB and partners must document the negotiations and efforts that have taken place in the MOU. The State Board, One-Stop partner programs, and the Governor may consult with the appropriate Federal agencies to address impasse situations related to issues other than infrastructure funding after attempting to address the impasse. Impasses related to infrastructure

cost funding must be resolved using the State infrastructure cost funding mechanism described in 20 CFR 678.730.

- 2) The LWDB must report failure to execute an MOU with a required partner to the Governor, State Board, and the State agency responsible for administering the partner's program (20 CFR 361.510).
- 3) If necessary, the State Board will act as mediator to assist all parties to come to agreement on an MOU.
- 4) If after mediation an impasse still exists, the State Board will approve an MOU that will be binding to all parties included in the MOU.

Article XI: Limitation of Liability

To the extent permitted by law, each party agrees to be responsible for any liability that directly relates to any and all of its own acts or omissions or the acts or omissions of its employees. In no event will any party be liable for any indirect or consequential damages caused by actions or omissions of another party or by the employees of another party.

Article XII: General Provisions

The laws and regulations listed in this Article XII are generally applicable to most publically-funded programs administered by DEED. The laws and regulations listed herein do not encompass all of the laws and regulations that govern the parties in their respective roles under this MOU. All parties expressly agree to comply with the federal laws and regulations listed below unless the laws and regulations that govern their particular program state otherwise:

- A. **Jobs for Veterans Act.** As stated in Article III B 1, each party agrees to provide priority of service to veterans and covered spouses for any qualified job training program pursuant to 38 USC 2813.
- B. **Americans with Disabilities.** Each party, its officers, employees, members, and subcontractors hereby affirm current and ongoing compliance with all statutes and regulations pertaining to The Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973.
- C. **Drug-Free Workplace.** Each party, its officers, employees, members, subrecipient(s) and/or any independent contractors (including all field staff) associated with this MOU agree to comply with 29 CFR 94 and all other applicable state and federal laws regarding a drug-free workplace and to make a good faith effort to maintain a drug-free workplace. Each party will make a good faith effort to ensure that none of each party's officers, employees, members, and subrecipient(s) will purchase, transfer, use, or possess illegal drugs or alcohol or abuse prescription drugs in any way while working or while on public property.
- D. **Ethics Laws.** Each party certifies that by executing this MOU, it has reviewed, knows and understands the State of Minnesota's ethics and conflict of interest laws. Each party further agrees that it will not engage in any action(s) inconsistent with Minnesota Ethics laws.

Article XIII: Partial Invalidity

This MOU will be governed, construed, and enforced in accordance with all applicable federal, state, and local laws. Should any portion of this MOU be found unenforceable by operation of statute or by administrative or judicial decision, it is the intention of the parties that the remaining portions of this MOU will not be affected as long as performance remains feasible with the absence of the illegal or unenforceable provision(s).

Article XIV: Counterpart

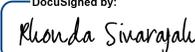
This agreement may be executed in one, or more than one counterpart and each executed counterpart will be considered an original, provided that the counterpart is delivered by facsimile, mail courier or electronic mail, all of which together will constitute one and the same agreement.

Memorandum of Understanding Local Workforce Development Area Anoka County WDA #12 One-Stop Service Delivery System

Partner Signature Page

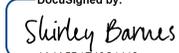
By signing below, all parties mutually agree to the terms prescribed herein.

Anoka County

DocuSigned by:

F0640D1F2C094F9...
Rhonda Sivarajah, County Administrator

_____ Date

Approved as to Form and Execution

DocuSigned by:

1AA6B4E4661442...
Shirley Barnes, Anoka County Workforce Development Chair

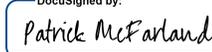
_____ Date

DocuSigned by:

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Nancy Norman Sommer, Assistant Anoka County Attorney

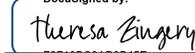
_____ Date

Anoka County Community Action Program

DocuSigned by:

3C2A3A8B6933401...
Patrick McFarland, Director

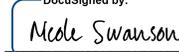
_____ Date

Anoka-Hennepin Community Education (Title II)

DocuSigned by:

F2F10BC9A03B45E...
Theresa Zingery, Manager

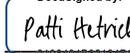
_____ Date

Anoka County Job Training Center (Title I, SCSEP, MFIP and SNAP)

DocuSigned by:

283D40991E4A45F...
Nicole Swanson, Director

_____ Date

Anoka County Library

DocuSigned by:

8198406B3213471...
Patti Hetrick, Director

_____ Date

Anoka Technical College and Anoka Ramsey-Community College

DocuSigned by:
Elaina Bleifield
BA988C97888C402...
Elaina Bleifield, Vice President of Student and
Academic Affairs

Date

Anoka Technical College – Career and Technical Education Program (STEP)

DocuSigned by:
Jess Lipa
2734B6A04F58480...
Jess Lipa

Date

**Department of Employment and Economic Development
Trade Adjustment Assistance**

DocuSigned by:
Marc Majors
329128E063DC48B...
Marc Majors, Deputy Director Employment & Training Programs

Date

**Department of Employment and Economic Development (Title III)
Wagner-Peyser and Jobs for Veterans**

DocuSigned by:
Lorrie Janatopoulos
26F0E8B97E88483...
Lorrie Janatopoulos, CareerForce Director

Date

Minneapolis American Indian Center (Title I)

DocuSigned by:
Mary LaGarde
A02EB70527884F0...
Mary LaGarde, Executive Director

Date

TRIO Educational Opportunity Center

DocuSigned by:
Nardos Senbata
E632119DA8324D3...
Nardos Senbata, Interim Director

Date

Vocational Rehabilitation Services – DEED (Title IV)

DocuSigned by:
Dee Torgerson
804547263E60493...
Dee Torgerson, Director

Date

Minnesota State Services of the Blind – DEED (Title IV)

DocuSigned by:
Natasha Jerde
4E1C20081A9E401...

Natasha Jerde, Director

Date

Rise, Inc.

DocuSigned by:
Lynn Noren
8F040B050A1D4FF...

Lynn Noren, President

Date

SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) EMPLOYMENT AND TRAINING LOCAL ANNUAL PROGRAM PLAN SUMMARY FFY 2021

Plan Due Date:	July 27, 2020
Program Dates:	October 1, 2020 – September 30, 2021
Funding Request:	\$125,060
Support Service Request:	\$6,000
Project Goal:	Serve 200 participants per year

Program Objectives

The SNAP Employment and Training Program (SNAP E&T) is a federally funded program which serves low income able-bodied adults 18 - 50 years of age without dependent children residing in Anoka County. Minnesota currently operates a voluntary program (effective 12/1/18) which means that all able-bodied adults have the option to participate in employment and training services.

The Department of Human Services continues to implement a five-year statewide strategic plan (2017-2022) that includes the building of a diverse network of SNAP E&T training providers serving eligible participants across the state. This expanded network includes 50/50 match funding opportunities for counties, along with community-based organizations and community colleges. Anoka County receives an annual allocation or 100% funds to operate SNAP E&T which is expected to decrease through 2022, along with 50/50 match which areas are expected to increase during the same time period. 50/50 match for SNAP E&T can only be generated through using non-federal dollars (as match funding) to serve eligible SNAP recipients and receive a 50 percent reimbursement which comes back to the local area. Reimbursements returning to the local area can be reinvested to expand SNAP E & T providing a wider array of services and serving a larger number of SNAP recipients.

All SNAP recipients are referred to the Job Training Center by their Economic Assistance Worker to attend a SNAP Employment and Training orientation. At this orientation, they meet with their vocational counselor who facilitates the orientation and conducts a personal assessment and develops an employment plan. This activity is an opportunity for recipients to learn more about the program and available resources that can assist them in their job search. Participants are required to participate in weekly job search activities at CareerForce.

The assessment includes a review of work history, skills, transportation needs, housing and other issues that could pose as a barrier to completing training and/or finding and maintaining employment. Based upon the individual assessment results, each participant develops an employment plan outlining their goals and activities. The activities include:

- Comprehensive assessment of skills, work history and interests
- Transportation and work supports
- Guided job search assistance
- Job search workshops and CareerForce workshop offerings & hiring events
- Vocational career guidance
- Job clubs and networking activities
- Referral to ABE/GED/ESL classes and community resources
- Career pathway and post-secondary options
- Linkage to skill training and computer classes
- Job leads and job placement assistance

Transportation Solutions

*A partnership between Anoka County & Anoka County
Community Action Program*



Anoka County
JOB TRAINING CENTER



***Need assistance with car repairs, insurance or
vehicle registration and don't know where to turn?***

- ✓ ***Up to \$2000 in grants may be available, if eligible***
- ✓ ***Grants do not need to be paid back***
- ✓ ***No car repair estimate needed***

Program Requirements:

- Anoka County Resident
- Meet low income guidelines
- Meet program eligibility guidelines
- Impacted by Covid-19
- Valid MN Driver's License
- Vehicle in applicant's name
- Proof of insurance (for repairs)
- Costs don't exceed car's value
- Grants must be pre-approved
- One-time assistance
- Dependent on funding

Applications available at:

Blaine Human Service Center
1201 89th Ave NE, Suite 235
Blaine, MN 55434
or
www.anokacounty.us/jtc

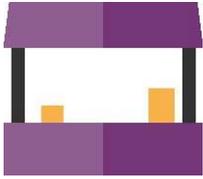
Need more information?

Contact Irina Astashinsky
Transportation Coordinator
763-324-2318
Irina.Astashinsky@co.anoka.mn.us

Anoka County is an Equal opportunity employer/service provider.
For accessible formats of this publication, call 763-324-2300, or your preferred relay service.

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Chat exports: Download interesting chat conversations as an exhibitor in .txt format

ONLINE CONTENT MANAGER



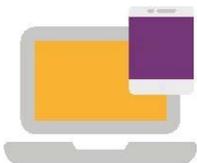
Each exhibitor receives a unique user and password to manage the booth in real time. Upload info, download visitor information... 100% mobile friendly

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Leads management: Get the contact details of the visitors to your booth. Export to xls and semantic filter. Individual exports, email and meeting request available too .

Products management: Create and edit unlimited products: title, description, picture and link (optional)

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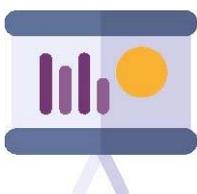


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8 hosts / hostesses to choose from at the online CMS
One logo and two decorative banners uploaded through the CMS

Event owner 3D Building (18 options)
Two colour combinations (10 options)
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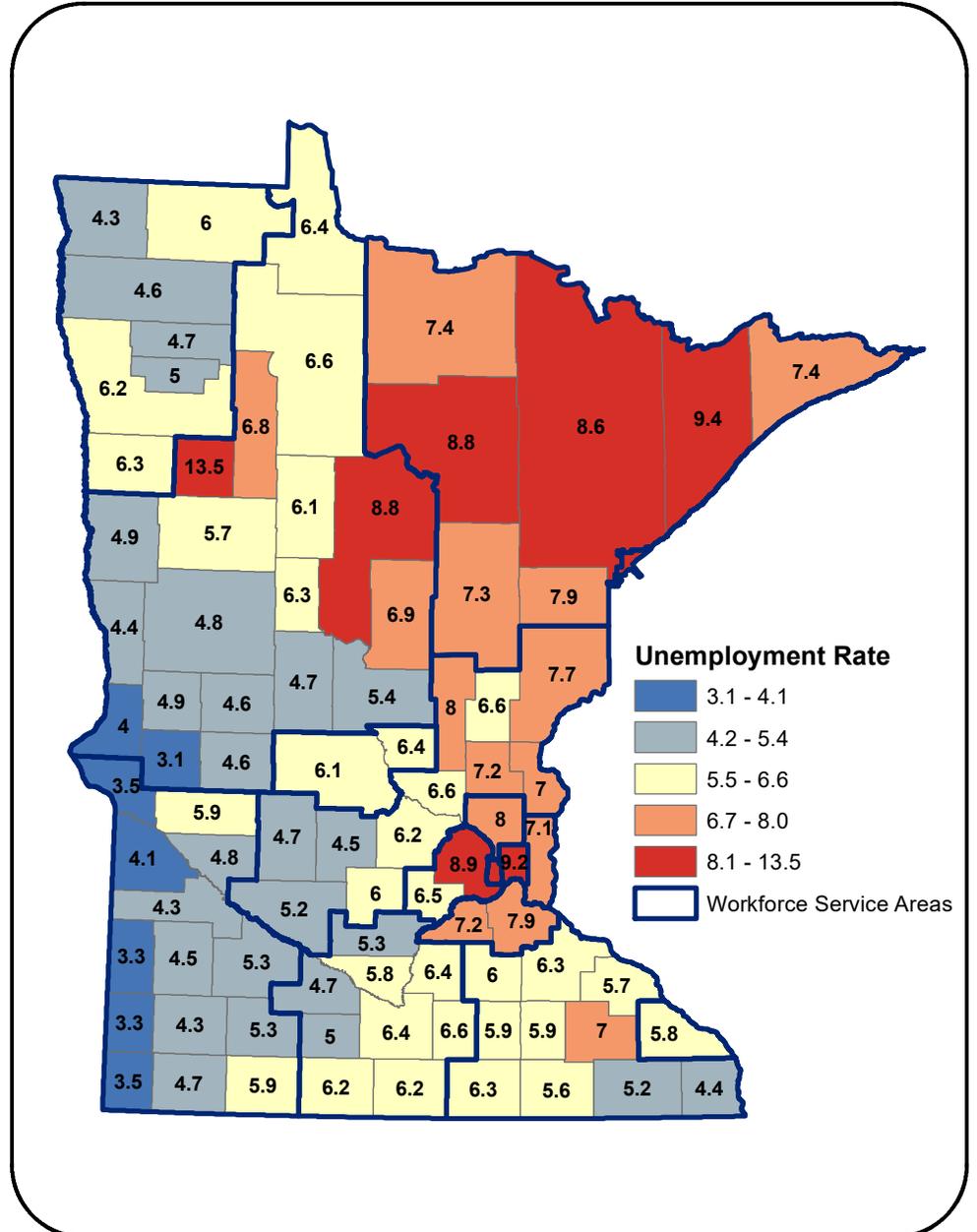
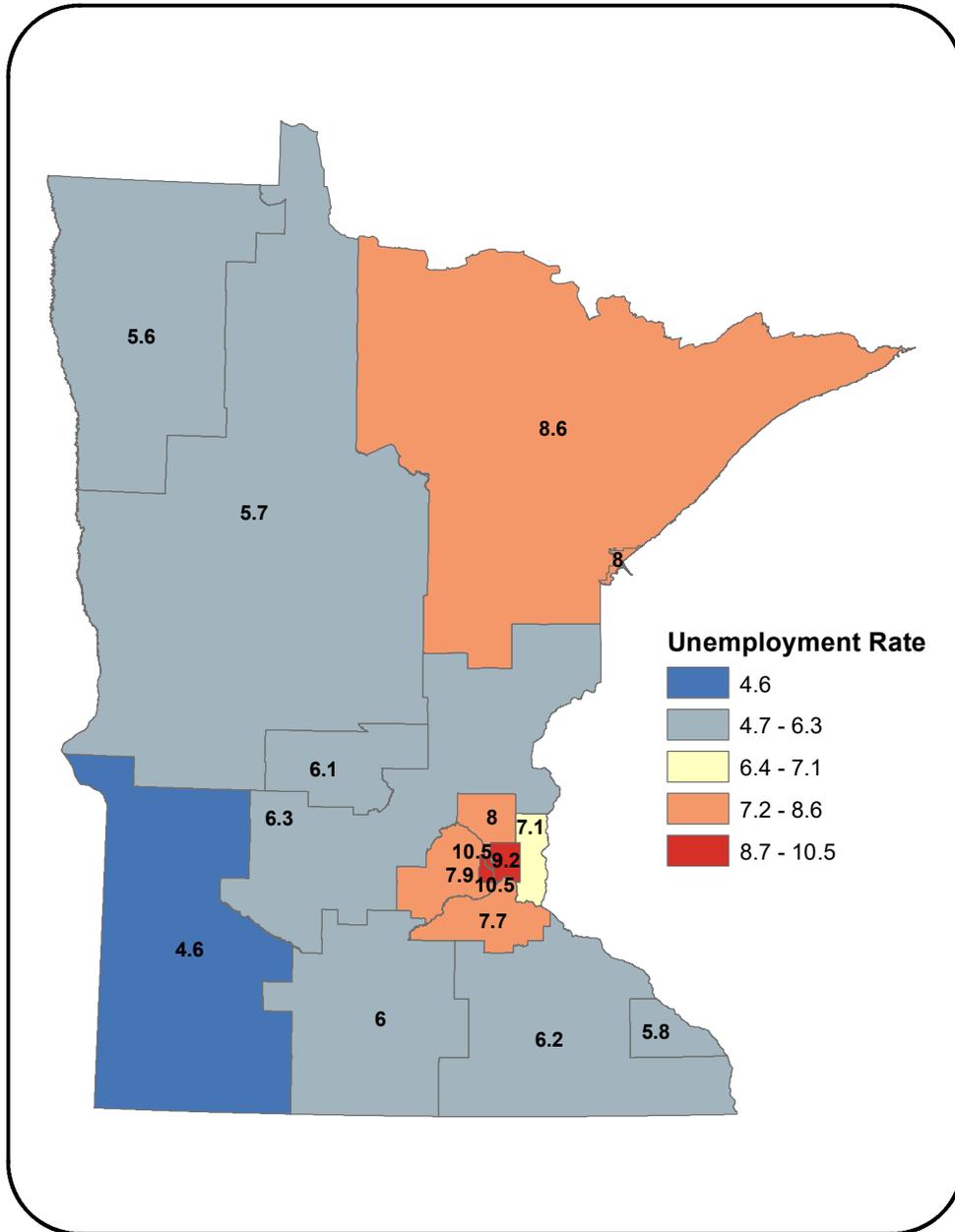
User registration: Up to 15 fields customizable by the client

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Unemployment Rates in Workforce Service Areas and Counties, July 2020

State of Minnesota = 7.4% (not seasonally adjusted)



Source: MN DEED, LAUS
 Prepared by DEED (ABR)
 Aug 31, 2020