



JDR Technologies Tower Pay and Job Descriptions

Tower Tech 1

Job starts out at \$18.00 dollars per hour and \$1.00 per hour if you can drive a company vehicle, for this hourly wage you will be expected to do the following tasks and will be learning on the job.

- Learn to Rigg towers and hoist materials with a capstan safely and efficiently.
- Learn the color coding of various technologies (LTE, AWS, PCS, 850, WCS, CDMA, etc).
- Learn the grounding of RF equipment on the tower and in the shelter.
- Learn to climb the tower with company provided safety equipment and work at heights efficiently.
- Learn to assemble antenna mounts and Radio mounts.
- Learn to install PPC/JMA connectors and make Jumpers.
- When working on the ground with foreman you will be responsible for the cleanliness of the site and disassembling the equipment removed from the tower and load up to bring back from site to shop on a daily bases if in town.
- Installing grounding to of RF equipment.
- Install Power and fiber in OVP.

Tower Tech 2

At This_level you will be paid \$21.00 to \$23.00 per hour, pay also depends if you can drive a company vehicle

- You should be able to complete all tasks in above column with little to no help
- You need to be able safely rig equipment without the help of others. (Very Important)
- You should be able to connect the power and fiber in the COVP with out the help of others.
- You should be able to teach new employee's the correct way of installing equipment.
- You should be able to look the site over and correct any mistakes in the install before we leave the site on the final day of install.

Tower Tech 3

At this level JDR will Pay \$25.00 per hour and an added \$1.00 if you can drive Company Vehicles. We will expect the Tower Tech 3 to lead the tower crew on the tower and give direction to the team members if they are having Issues. Help the Crew foreman with any issues they need.

- You should be able to repair any and all issues with the install efficiently.
- You should be able to do the whole site install without or little to no error's
- We will expect this person to start the training to be able to run a crew when foreman is not present and do all RF testing.
- We will need this team member to be a positive role model to all new employees.
- This position you need to make sure the other crew members are respecting JDR's equipment and putting in its proper location in the trailer.
- Remember In this position all crew members are looking at you and you need to lead in a positive role model.

Travel accommodations and per diem, Medical, Dental, 401K, Health Savings Account (HSA) Company paid Life, Long & Short-Term Disability, Paid Vacation and Holidays, Paid Training.

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