

ANOKA COUNTY WORKFORCE DEVELOPMENT BOARD

**Thursday, March 5, 2020
7:30 A.M.**

**ANOKA COUNTY HUMAN SERVICE CENTER
1201 89TH AVENUE NORTHEAST
BLAINE, MN 55434
SUITE 202**

*** * * A G E N D A * * ***

- I. ROLL CALL**

- II. APPROVE ADOPTION OF THE AGENDA**

- III. APPROVE February 6, 2020 MEETING MINUTES (Attached)**

- IV. APPROVE TRANSPORTATION FUNDING FROM ANOKA COUNTY COMMUNITY ACTION PROGRAM – Nicole Swanson**

- V. TIM TALK – WHAT’S NEW IN THE LABOR MARKET – Tim O’Neill, Labor Market Analyst, Department of Employment and Economic Development (DEED)**

- VI. GREATER METROPOLITAN WORKFORCE COUNCIL (GMWC) UPDATE – Commissioner Scott Schulte and Shirley Barnes**

- VII. OTHER BUSINESS**
 - **Workforce Innovations & Opportunity Act (WIOA) 2020 – 2023 Local & Regional Plans – Nicole Swanson**
 - **Grant Updates**

INFORMATIONAL ITEMS:

- **Governor’s Workforce Development Board Roster 2020**
- **LAUS Update**

**WORKFORCE DEVELOPMENT BOARD MEETING
ANOKA COUNTY
Meeting Minutes of February 6, 2020**

The Anoka County Workforce Development Board Meeting was called to order by Chair Barnes at 7:30 a.m.

I. ROLL CALL

MEMBERS PRESENT: Shirley Barnes, Shym Cook, Jacquell Hajder, Lori Higgins, Becky Johnson, Paul Johnson, KC Kye, Patrick McFarland, Jerry Miller, Jim Nimlos, Jody O'Neil, Raymond Zeran, Theresa Zingery

NON-MEMBERS PRESENT: Commissioner Mandy Meisner, Liz Jennings, Bridgett Backman, Maureen Ramirez, Dan Solomon, Brad Thiel, Nicole Swanson, Krista Peterson

II. Approve Adoption of the Agenda

MOTION by Jim Nimlos to adopt the agenda as presented. Seconded by Theresa Zingery.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED UNANIMOUSLY

III. Approve January 9, 2020 Meeting Minutes

MOTION by Lori Higgins to approve the minutes as presented. Seconded by Theresa Zingery.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED UNANIMOUSLY

IV. APPROVE WORKFORCE INNOVATIONS AND OPPORTUNITY ACT (WIOA) ADULT and DISLOCATED WORKER PRIORITY OF SERVICES – Bridgett Backman, Employment Services Manager, Job Training Center

Bridgett stated that DEED requires local providers to have an updated policy on file. The policy may be incorporated into the Local Plan or exist as a standalone document. Priority of Services for WIOA Adult participants must be provided in the following order:

- 1st Priority of Service - Veterans and eligible spouses (covered persons) who are low income, or recipients of public assistance, or who are basic skills deficient.
- 2nd Priority of Service - Individuals who are not Veterans and eligible spouses (non-covered persons) who are low income, or recipients of public assistance, or who are basic skills deficient.

- 3rd Priority of Service - Veterans and eligible spouses who are not low income, or not recipients of public assistance, and Are not basic skills deficient
- 4th Priority of Service – Priority populations established by the Governor and/or Local Workforce Development Boards. These priorities must be clearly outlined in the State and Local plans.
- 5th Priority of Service – All other eligible individuals who do not meet any of the Priority of Service categories. The vast majority of individuals enrolled in the WIOA Adult program should meet the criteria for Priority of Service Categories 1, 2, 3, and 4.

Bridgett noted that priority of service will be determined at the time of application by program staff. If a program applicant disputes his/her priority of service determination, they may follow the complaint process. Currently we are serving all priorities.

Nicole noted that we are still seeing a high volume of layoffs. Staff have been involved in a continuous improvement project that is in its final stages focused on expediting the process to enroll applicants. Once the new process is finalized it will be shared with the Board.

Commissioner Meisner asked what the current process was for applicants.

Nicole replied that applicants filled out an application and were invited to an orientation to start the process which can take several weeks. Until the new process is in place, counselors are now meeting with clients daily, one-on-one, to try to expedite their enrollment.

Jim asked if there have been any significant layoff numbers, he was only aware of Modern Tool.

Nicole replied that other layoffs are not necessarily in Anoka County but Warn notices are received weekly of employers laying off 25-300 employees.

MOTION by Jim Nimlos to approve the Workforce Innovations and Opportunity Act (WIOA) Adult and Dislocated Worker Priority of Services. Seconded by Jerry Miller.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED UNANIMOUSLY

V. APPROVE POLICY FOR SERVING INDIVIDUALS THAT ARE UNDEREMPLOYED, Bridgett Backman, Employment Services Manager, Job Training Center

Bridgett stated that this is not a required policy, but it establishes a local definition for service to individuals that are underemployed with dislocated worker funds. The Job Training Center, along with other local organizations, are choosing to default to the WIOA definition under the state policy.

MOTION by Theresa Zingery to approve the policy for serving individuals that are underemployed. Seconded by Patrick McFarland.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED UNANIMOUSLY

VI. OFFICE OF ECONOMIC OPPORTUNITY – Maureen Ramirez, Director of Economic Opportunity, Department of Employment and Economic Development

Maureen provided information on the Office of Economic Opportunity. She highlighted the following:

- Mission: To empower the growth of the Minnesota economy for everyone. Values focus on the customer, communicate early and often, seek solutions, create inclusion, encourage new ideas and be gracious.
- DEED's objectives include building a positive internal culture making DEED a great place to work, empowering the growth of MN's labor market to meet the needs of businesses now and in the future, make MN's innovation ecosystem a national leader, reduce disparities faced by populations with barriers to employment and strengthen the trust and reputation of DEED with the people and partners they serve.
- Efforts to support the WIOA State plan, develop equity resources for CareerForce services and locations, work to align outreach and engagement with the Governors Workforce Development Board and develop a DEED-wide, statewide outreach and engagement plan.

Jim asked if there was a common barrier to employment that they are seeing.

Maureen replied the education and opportunity gap, wage disparities for people of color and low income are common. Other workforce adjacent issues include housing, childcare and transportation.

Commissioner Meisner asked what could be done to do a better job at connecting people to the resources that are available.

Maureen replied that they are working on making those connections happen through community engagement and outreach.

Jacquel shared a connection she recently made with Liz Jennings, DEED Workforce Strategy Consultant, who knew to connect with her to start a selection site process for a new employer looking to locate in Minnesota.

Nicole noted that Anoka County, due to its size, allows us not to have so many silos as staff and partners are ongoingly connecting behind the scenes.

Patrick asked to give the local boards as much flexibility as possible to enable them to help the people that fall through the gaps.

VII. MINNESOTA DUAL-TRAINING PIPELINE – Dan Solomon, Dual-Training Consultant, Department of Labor and Industry

Private Investment, Public Education, Labor and Industry Experience) highlights:

- Innovative approach to address current and future workforce needs in key industries of advanced manufacturing, agriculture, health care services and information technology.
- Employers build and shape their workforce, create new skilled worker pipeline, produce workers as they train, improve productivity and reduce employee turnover.
- Workers get employment, job training, wage increase with progress, master in-demand skills and credentials.
- Employers can get started first by determining the main occupation your company would like to address with dual training, contact PIPELINE and then determine what person in the occupation needs to be successful at your company.
- A Competency Pyramid has been created to help determine what makes the most sense to be learned in on-the-job training and related instruction. Also, reference: <https://secure.doli.state.mn.us/pipeline/pipelinelookup.aspx>.
- Grants are available March 23, 2020 – May 1, 2020. Minnesota based employers exceeding \$25M in revenue from 2019, 25% match is required.
- 168 Grants awarded to 92 employers, 1,350 dual trainees by 49 related instruction training providers. For more information contact the grant administrator, Jacquelynn Mol Sletten at: jacquelynn.mol.steetten@state.mn.us.

Nicole noted that this is a very simple application process and is a great opportunity for employers.

Lori asked if the budget would be increased as more people hear about this.

Dan replied that there is \$2.0M per year for the grant.

VIII. OTHER BUSINESS

Nicole shared the following:

- The Job Training Center will present to the February ACCAP Board meeting a Transportation Initiative plan. An update will be shared with the Board in March.
- Anoka Technical Career Fair - April 8th. Great opportunity to engage with high school students.
- Census Day is April 1 and Enumerators will be onsite to help people complete the census form.

ADJOURN

MOTION by Lori Higgins to adjourn. Seconded by Raymond Zeran.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIR BARNES DECLARED THE MOTION CARRIED AND THE MEETING ADJOURNED AT 8:46 A.M.

Transportation Solutions

Partnership with Anoka County Job Training Center and Anoka County Community Action Program

Workforce Development Board

March 5, 2020





Leading
CareerForce™

MISSION

**CONTRIBUTING TO THE SUCCESS OF
INDIVIDUALS AND EMPLOYERS
THROUGH WORKFORCE
DEVELOPMENT SERVICES.**

GOAL:

Meeting the needs of the community with enhanced transportation supports.

TWO PHASED APPROACH:

PHASE I	PHASE II
<ul style="list-style-type: none">Investments in car repairs (\$60,000)	<ul style="list-style-type: none">Lyft pilot
<ul style="list-style-type: none">Includes enhanced staffing (20 hours) for transportation coordination	<ul style="list-style-type: none">JTC program, i.e. Empowers Youth Program
<ul style="list-style-type: none">Maximum \$700 transportation one-time grant	<ul style="list-style-type: none">Agency Point of Contact for coordination & approval
<ul style="list-style-type: none">Must be low-income (at or below 200% Federal Poverty Guidelines)	<ul style="list-style-type: none">Lyft Concierge Plan
<ul style="list-style-type: none">Funding supports approximately 4 to 6 months of supports – consider additional funding	<ul style="list-style-type: none">Things to consider: non-peak/peak ride times, cancellation fees, tipping, billing options, etc.



Anoka County Transportation Solutions

Provides car repair, insurance & licensing assistance to eligible Anoka County residents.

- Transportation Coordination Supports
- Application/Authorization
- Low-income at or below 200% FPG
- Verified employment (20 hrs/wk) and/or disabled, senior (55+) or be enrolled and participating in a Job Training Center Program
- All grants must be preapproved – no reimbursements
- Valid Minnesota driver's license with current address
- Grant is limited to one-time assistance for the duration of the program

List of potential repairs:

- Alternator
- Axels
- Battery
- Belts
- Brakes (shoes, pads, drums, rotors)
- CV Boots and Joints
- Exhaust (case by case basis)
- Power steering hoses (case by case basis)
- Suspension (shocks, struts, tie rods, ball joints, etc.)
- Tires (if inspected unsafe)
- Wheel Bearings
- Windshields or other glass

Note: No body work and not able to assist with non-running vehicles, transmissions, engines and other major repairs. Grants not available for towing.

Budget (draft)

\$60,000 *Investment*

(\$6,000) *Administration (includes fiscal coordination)*

(\$20,000) *Staffing Assistance*

(\$34,000) *Minimum of 49 clients served*

*** *Average grant is \$550 – this average serves 60 clients*



Labor Market Update: Anoka County

Tim O'Neill | *Regional Labor Market Analyst*

Labor Market Information Office (<http://mn.gov/deed/data>)

Labor market information office

- Each state produces employment and economic statistics in cooperation with U.S. Department of Labor's Bureau of Labor Statistics
- LMI includes employment statistics, unemployment rates, wages and salaries, job projections and more
- LMI is the foundation for informed, market-responsive planning

m EMPLOYMENT AND ECONOMIC DEVELOPMENT

For Job Seekers For Business For Government About Us Data A-Z Index

THRIVING IN THE NORTH

Research shows that if someone visits Minnesota, they are:

54% more likely to think of Minnesota as a good place to start a business

Minnesota: Thriving in the North

From startups to Fortune 500 companies, Minnesota is the place for businesses to grow and thrive.

Latest News

Minnesota Exports at \$5.7 Billion in Second Quarter

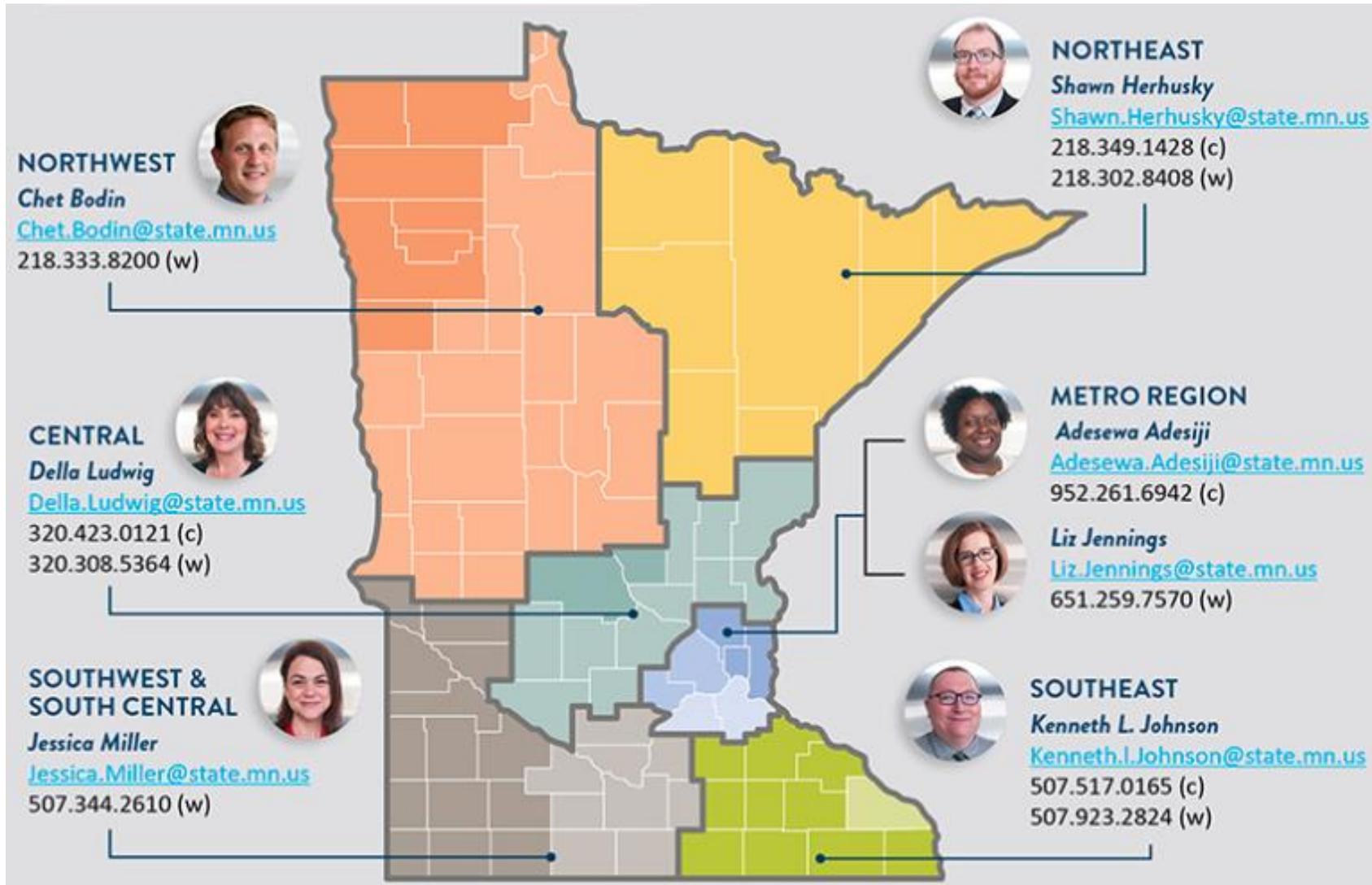
Exports fell four percent between the second quarters of 2018 and 2019

PFA Awards \$7.5 Million in two Greater Minnesota Communities

Le Sueur County and the City of Pipestone to receive awards for water infrastructure projects

[View Latest News](#)

Workforce strategy consultants



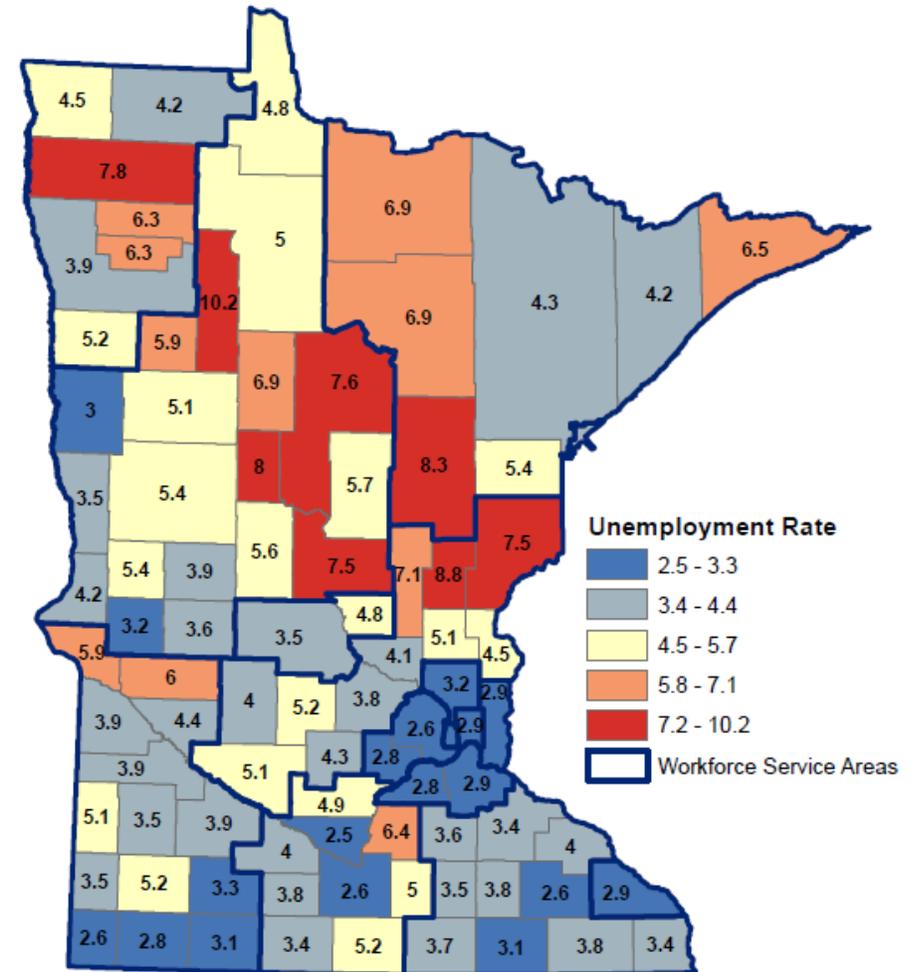
JOB MARKET

Local ads in print and online

How is the job market doing?

U.S. and Minnesota labor market situations

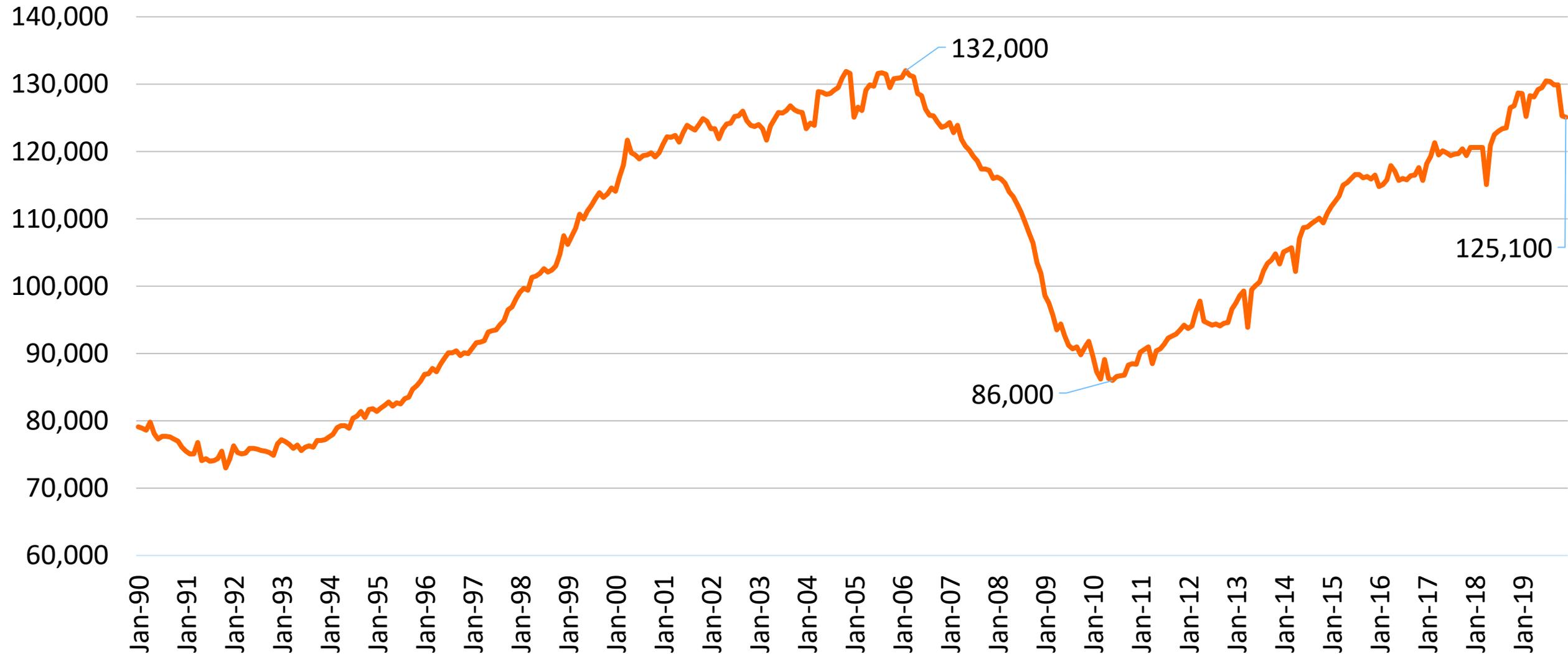
- Recent employment trends
- Longer-term trends
- Unemployment situation
- Labor force participation rates
- Wage growth



Minnesota employment trends

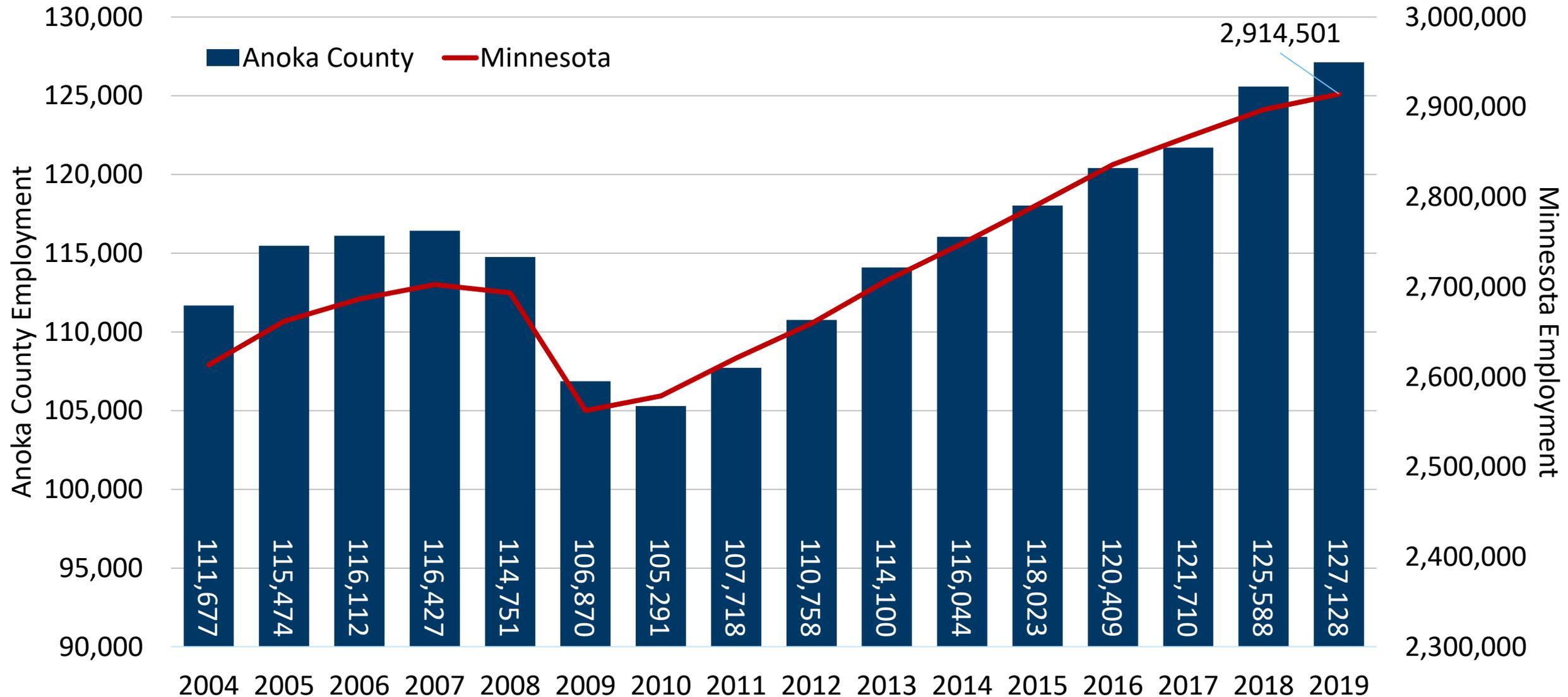
Current Employment Statistics, 1990 – 2019

Construction



Anoka County employment trends

Quarterly Census of Employment and Wages (QCEW), Q3 2004 – Q3 2019



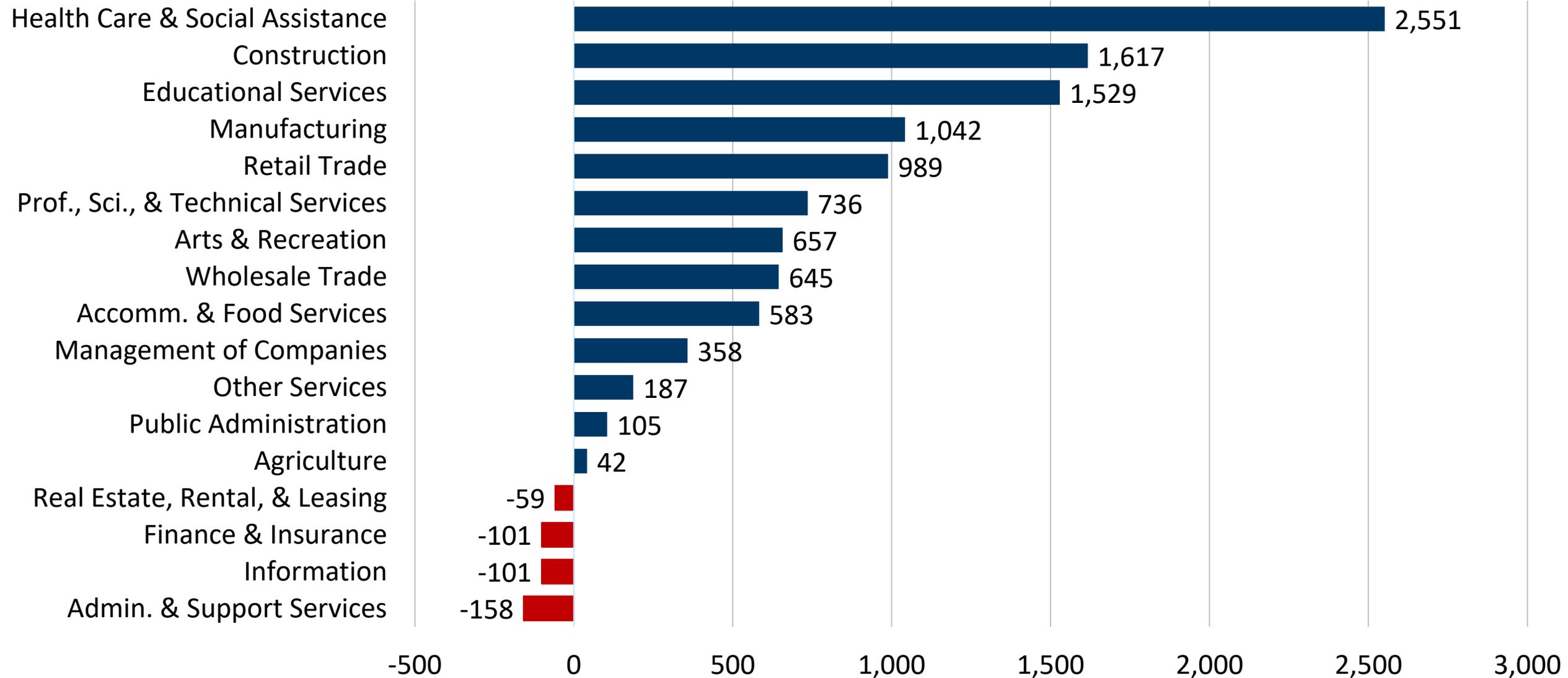
Metro Area employment trends

QCEW Q3 2014 – Q3 2019

Area	Q3 2019 Establishments	Q3 2019 Employment	Q3 2014 – Q3 2019 Employment Change	
			Numeric	Percent
Anoka County	7,771	127,128	+11,084	+9.6%
Carver County	2,578	40,918	+3,988	+10.8%
Dakota County	10,690	190,942	+9,913	+5.5%
Hennepin County	40,834	938,213	+69,793	+8.0%
Ramsey County	14,148	355,821	+11,314	+3.5%
Scott County	3,430	55,199	+11,704	+26.3%
Washington County	6,056	88,590	+11,483	+14.9%
Metro Area	85,507	1,777,813	+129,278	+7.8%
Minnesota	180,007	2,914,501	+166,300	+6.1%

Anoka County's largest-growing industries

QCEW (NAICS 2-digit) Q3 2014 – Q3 2019



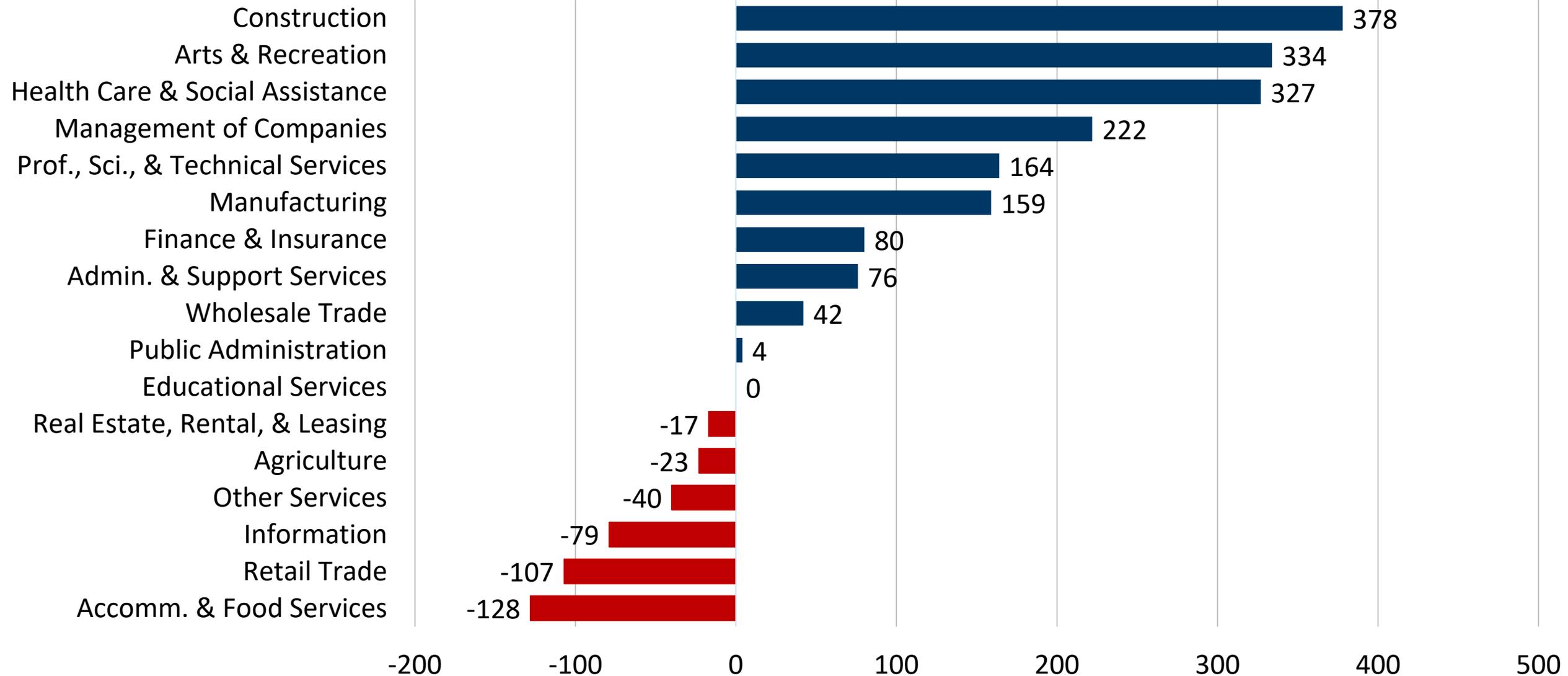
Metro Area employment trends

QCEW Q3 2018 – Q3 2019

Area	Q3 2019 Establishments	Q3 2019 Employment	Q3 2018 – Q3 2019 Employment Change	
			Numeric	Percent
Anoka County	7,771	127,128	+1,540	+1.2%
Carver County	2,578	40,918	-390	-0.9%
Dakota County	10,690	190,942	+841	+0.4%
Hennepin County	40,834	938,213	+6,804	+0.7%
Ramsey County	14,148	335,821	+895	+0.3%
Scott County	3,430	56,199	+1,255	+2.3%
Washington County	6,056	88,590	+772	+0.9%
Metro Area	85,507	1,777,813	+11,717	+0.7%
Minnesota	180,007	2,914,501	+17,509	+0.6%

Anoka County's largest-growing industries

QCEW (NAICS 2-digit) Q3 2018 – Q3 2019



Anoka County TalentNeuron data

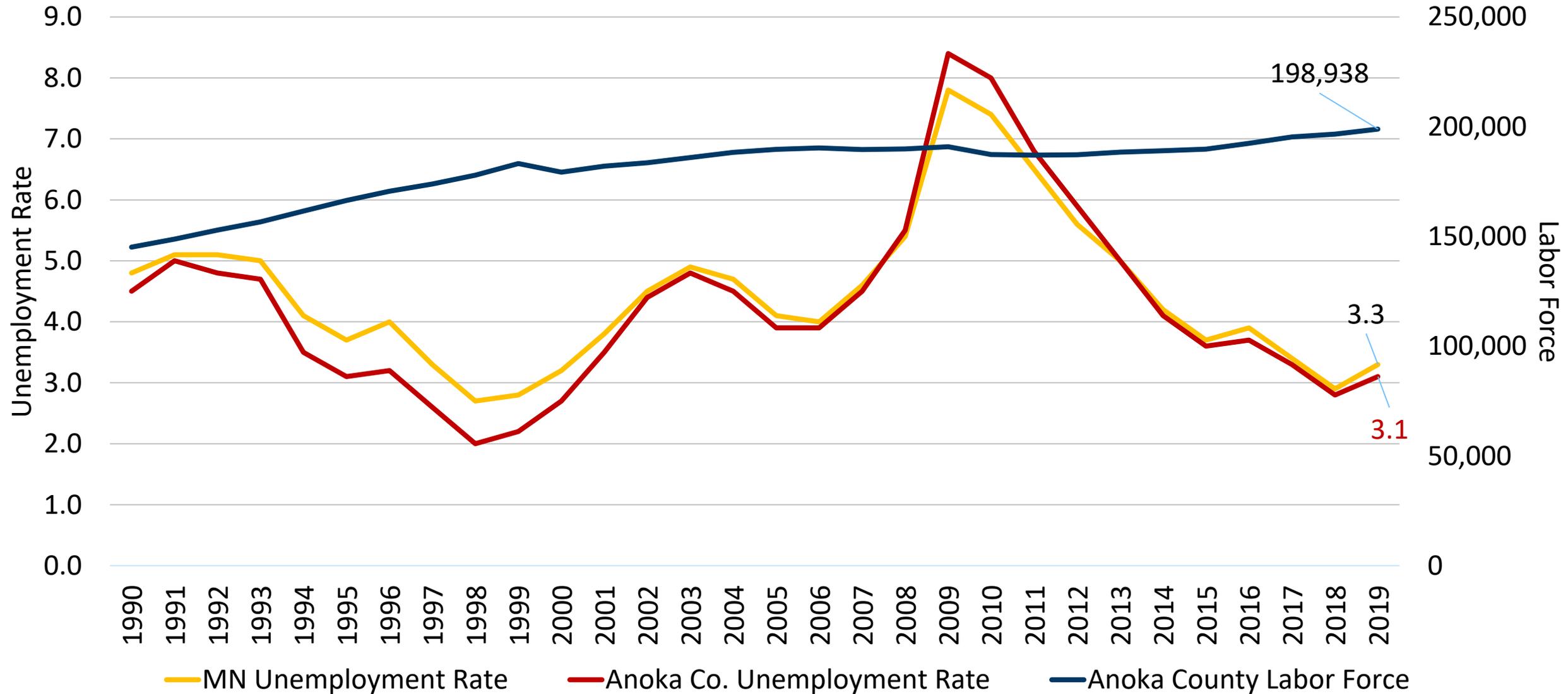
- 5,120 current job openings in Anoka County (January – February 2020)
- Top industries:
 - Retail Trade: 449 openings
 - Health Care and Social Assistance: 421 openings
 - Other Services: 377 openings
 - Finance and Insurance: 366 openings
 - Wholesale Trade: 238 openings
 - Educational Services: 185 openings
 - Manufacturing: 170 openings
- Top occupations:
 - Heavy and Tractor-Trailer Truck Drivers
 - Retail Salespersons
 - Interpreters and Translators
 - First-Line Supervisors of Retail Workers
 - Customer Service Representatives
 - Stock Clerks and Order Fillers
 - Registered Nurses
 - First-Line Supervisors of Office and Administrative Workers
 - Personal Care Aides
 - Social and Human Service Assistants

Anoka County Labor Force and Population Statistics



Anoka County labor force trends

Local Area Unemployment Statistics (LAUS): 1990 – 2019



Anoka County labor force statistics

2018 American Community Survey (ACS) 5-year estimates

	Anoka County			Minnesota	
	In Labor Force	Labor Force Participation Rate	Unemployment Rate	Labor Force Participation Rate	Unemployment Rate
Total Labor Force	197,523	72.3%	3.7%	69.7%	3.9%
16 to 19 years	8,929	51.8%	10.8%	52.9%	11.7%
20 to 24 years	17,193	85.9%	8.3%	84.4%	6.4%
25 to 44 years	81,388	88.7%	3.1%	88.6%	3.5%
45 to 54 years	45,966	89.1%	2.2%	87.3%	2.8%
55 to 64 years	35,714	75.4%	3.4%	72.6%	3.0%
65 to 74 years	7,213	25.7%	2.1%	27.6%	2.4%
75 years & over	1,117	6.5%	5.1%	6.3%	2.6%
Employment Characteristics by Race & Hispanic Origin					
White alone	170,656	72.0%	3.4%	69.5%	3.3%
Black or African American	10,331	76.4%	7.5%	70.7%	9.9%
American Indian & Alaska Native	1,154	65.3%	6.5%	58.5%	12.8%
Asian or Other Pac. Islanders	8,403	72.7%	3.9%	71.3%	4.7%
Some Other Race	2,880	77.2%	4.1%	77.2%	6.2%
Two or More Races	4,193	74.9%	8.5%	73.1%	7.6%
Hispanic or Latino	7,577	76.4%	5.3%	76.3%	6.5%
Employment Characteristics by Disability					
With Any Disability	9,366	55.1%	7.6%	52.5%	9.0%

Anoka County census trends

American Community Survey (ACS) 1-Year Estimates: 2013 – 2018

Population	2018			2013	
	In labor force	LFPR	Unemployment	In labor force	Unemployment
16 years+	200,393	71.8%	3.2%	194,774	5.9%
16 – 19	9,602	54.3%	10.3%	9,039	16.8%
20 – 24	17,207	88.0%	9.4%	16,782	9.5%
25 – 44	82,792	88.5%	2.6%	81,501	6.0%
45 – 54	43,266	88.3%	1.3%	48,347	4.0%
55 – 64	37,104	75.0%	3.6%	32,436	4.1%
65 – 74	8,993	29.3%	1.2%	5,536	2.6%
75+	1,512	7.9%	2.4%	1,151	2.4%
With disability	8,241	51.2%	6.5%	10,101	6.5%

Anoka County census trends

American Community Survey (ACS) 1-Year Estimates: 2013 – 2018

Population	2018	2013	Change	Change %
Total	353,813	339,534	+14,279	+4.2%
0 to 14 years	69,657 (19.7%)	68,956	+701	+1.0%
15 to 24 years	42,293 (12.0%)	41,954	+339	+0.8%
25 to 54 years	142,572 (40.3%)	147,220	-4,648	-3.2%
55 to 64 years	49,465 (14.0%)	43,656	+5,809	+13.3%
65 years and over	49,826 (14.1%)	37,748	+12,078	+32.0%

Anoka County census trends

American Community Survey (ACS) 1-Year Estimates: 2013 – 2018

Population	2018	2013	Change	Change %
Total	353,813	339,534	+14,279	+4.2%
White	294,882 (83.3%)	290,989	+3,893	+1.3%
Black or African American	23,174 (6.5%)	17,485	+5,689	+32.5%
American Indian	2,712 (0.8%)	2,200	+512	+23.3%
Asian	15,764 (4.5%)	13,170	+2,594	+19.7%
Some Other Race	5,315 (1.5%)	6,092	-777	-12.8%
Two or More Races	11,822 (3.3%)	9,514	+2,308	+24.3%
Hispanic or Latino (of any race)	16,770 (4.7%)	13,168	+3,602	+27.4%

Anoka County census trends

American Community Survey (ACS) 1-Year Estimates: 2013 – 2018

Subject	2018	2013	Change	Change %
Number of households	128,140	124,047	+4,093	+3.3%
Median household income	\$82,492	\$70,800	+\$11,692	+16.5%
Population below poverty level	17,516 (5.0%)	24,535 (7.3%)	-7,019	-28.6%
Under 18 years of age	5,319 (6.4%)	8,466 (10.3%)	-3,147	-37.2%
White	11,903 (4.1%)	15,366 (5.3%)	-3,463	-22.5%
Black or African American	3,341 (14.7%)	3,972 (23.2%)	-631	-15.9%
Asian	453 (2.9%)	1,270 (9.7%)	-817	-64.3%
Unemployed	923 (14.4%)	1,839 (16.1%)	-916	-49.8%

Anoka County enrollment data

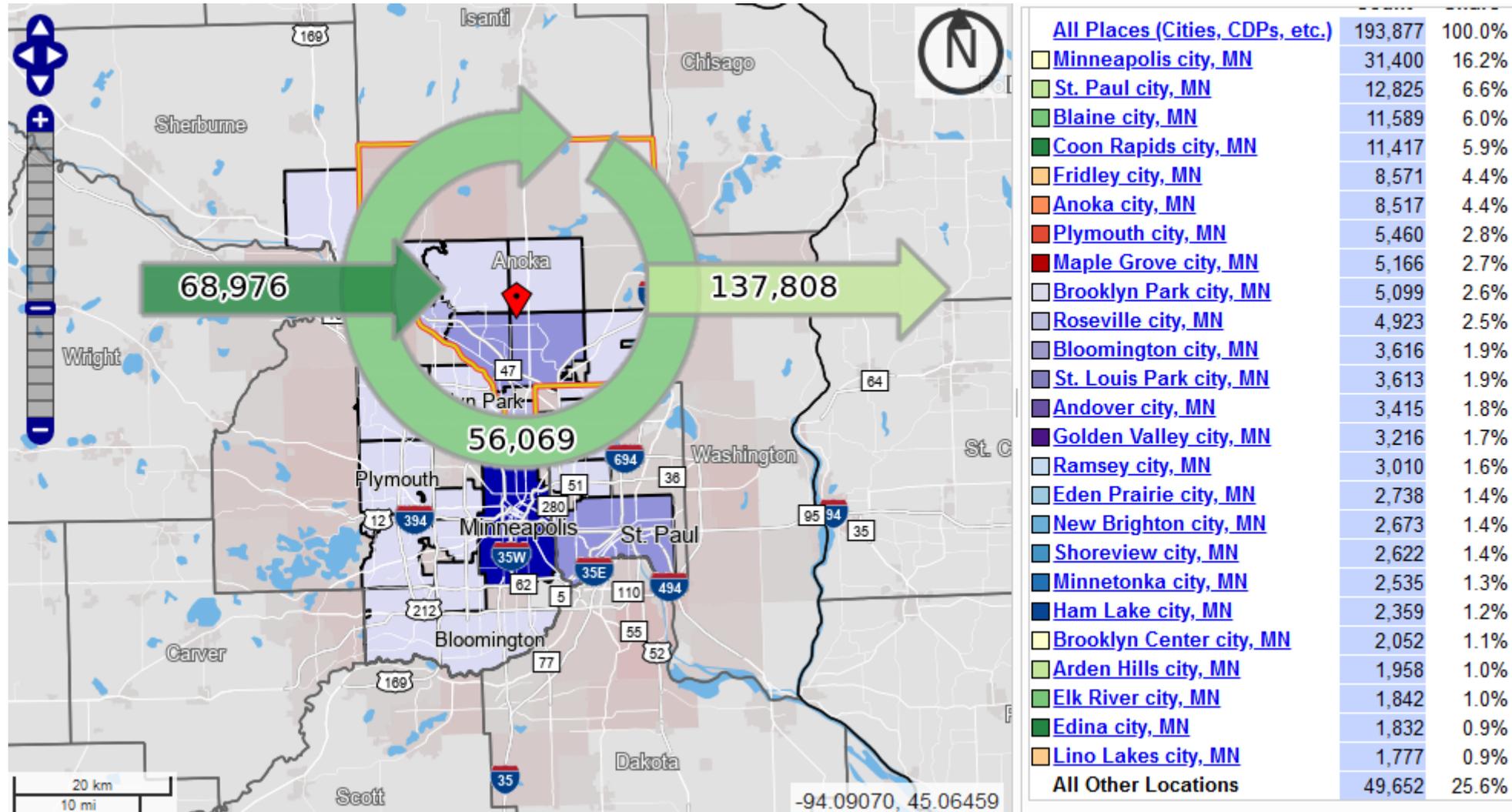
MN Dept. of Education

	Anoka County					State of Minnesota		
	Total Students, 2018/2019	2009-2019 Percent Change, Total	Minority Students	Percent Minority	2009-2019 Percent Change, Minority	Total Students, 2018/2019	Minority Students	Percent Minority
Kindergarten	3,805	-11.9%	1,334	35.1%	32.7%	64,300	23,313	36.3%
1st Grade	3,818	-12.6%	1,258	32.9%	21.5%	63,928	23,038	36.0%
2nd Grade	3,950	-12.7%	1,298	32.9%	21.0%	63,580	22,634	35.6%
3rd Grade	3,992	-9.5%	1,328	33.3%	25.2%	64,817	23,221	35.8%
4th Grade	4,075	-11.2%	1,317	32.3%	30.7%	65,826	23,777	36.1%
5th Grade	4,302	-5.0%	1,452	33.8%	43.1%	67,389	23,864	35.4%
6th Grade	4,322	-8.5%	1,478	34.2%	44.3%	67,902	23,850	35.1%
7th Grade	4,297	-11.6%	1,451	33.8%	32.0%	67,223	22,748	33.8%
8th Grade	4,190	-15.2%	1,436	34.3%	36.6%	66,278	22,012	33.2%
9th Grade	4,529	-15.1%	1,538	34.0%	37.7%	68,430	22,384	32.7%
10th Grade	4,290	-20.3%	1,357	31.6%	20.5%	67,290	21,160	31.4%
11th Grade	4,313	-18.1%	1,357	31.5%	36.0%	65,703	20,523	31.2%
12th Grade	4,995	-14.9%	1,539	30.8%	37.7%	72,172	23,016	31.9%
Total Students	54,878	-13.0%	18,143	33.1%	32.1%	864,838	295,540	34.2%

	Anoka County		Minnesota	
	Number	Percent	Number	Percent
Workers 16 years and over	186,870	100.0%	2,851,545	100.0%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	168,744	90.3%	2,466,586	86.4%
Drove alone	154,355	91.5%	2,224,205	90.2%
Carpooled	14,389	8.5%	242,381	9.8%
Public transportation (excl. taxicab)	5,980	3.2%	102,656	3.6%
Walked	1,682	0.9%	79,843	2.7%
Bicycle	561	0.3%	22,812	0.8%
Taxicab, motorcycle, or other means	1,308	0.7%	25,664	0.9%
Worked at home	8,596	4.6%	156,835	5.7%
PLACE OF WORK				
Worked in state of residence	185,749	99.4%	2,780,256	97.5%
Worked in county of residence	76,056	40.7%	1,810,731	63.6%
Worked out of county of residence	109,693	58.7%	969,525	34.0%
Worked outside state of residence	1,121	0.6%	71,289	2.5%
TIME LEAVING HOME TO GO TO WORK				
12:00 a.m. to 4:59 a.m.	8,783	4.7%	116,913	4.1%
5:00 a.m. to 5:59 a.m.	23,359	12.5%	259,491	9.1%
6:00 a.m. to 6:59 a.m.	43,354	23.2%	558,903	19.7%
7:00 a.m. to 7:59 a.m.	44,662	23.9%	829,800	29.2%
8:00 a.m. to 8:59 a.m.	22,238	11.9%	404,919	14.2%
9:00 a.m. to 11:59 p.m.	44,475	23.8%	678,668	23.6%
TRAVEL TIME TO WORK				
Less than 10 minutes	14,763	7.9%	459,099	15.8%
10 to 19 minutes	43,914	23.5%	866,870	30.2%
20 to 29 minutes	45,036	24.1%	630,191	22.2%
30 to 44 minutes	50,268	26.9%	550,348	19.6%
45 to 59 minutes	19,995	10.7%	191,054	6.7%
60 or more minutes	13,081	7.0%	153,983	5.5%
Mean travel time to work (minutes)	27.9 minutes		23.5 minutes	

Anoka County commuting patterns

OnTheMap 2017



Thank you!



Tim O'Neill

Regional Labor Market Analyst

Labor Market Information Office

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Membership

Board membership is dictated by *Minnesota Statutes*, section 116L.665, to include the following sectors: business and industry, community-based organizations, education, local government, organized labor, state agencies, and the State Legislature. GWDB members are appointed by the governor and serve terms three years in length starting on the first of July or January following the appointment. Two State Representatives and two State Senators are appointed to the GWDB by their majority and minority leaders.

Executive Committee Member *

Chair and Vice Chair	Sector Represented and Term	Contact Information
Beeth, Laura – Chair * Vice President of Talent Acquisition Fairview Health Services St. Paul, Minnesota Region 4	Business and Industry Representative District 49B Term Expires: 12-31-20 Voting Member	Office: 612-672-2278 lbeeth1@fairview.org Assistant: Abe Cisse Office: 612.273.2644 icisse1@fairview.org
Pending	Business and Industry Representative	
Members	Sector Represented and Term	Contact Information
Anderson, Carol Co-Owner, Anderson Dairy Farms Foley, Minnesota Region 1	Business and Industry Representative District 9B Term Expires: 12/31/22 Voting Member	Office: 320-632-5466 mcdc@fallsnet.com
Bakken, Len Human Resources Director JBS Worthington, Minnesota Region 5	Business and Industry Representative District 22B Term Expires: 12-31-20 Voting Member	Office: 507-372-6313 len.bakken@jbsa.com
Barnes, Shirley Chief Executive Officer Crest View Senior Communities Columbia Heights, Minnesota Region 4	Business and Industry Representative District 41B Term Expires: 12-31-21 Voting Member	Office: 763-782-1645 sbarnes@crestviewcares.org

<p>Blake, Robert CEO & Founder, Solar Bear Solar Installation Services St. Paul, Minnesota Region 4</p>	<p>Business and Industry Representative District 66A Term Expires: 12-31-22 Voting Member</p>	<p>Office: 612-669-1165 robertblake22@gmail.com</p>
<p>Berg, Joshua Councilmember Elko-New Market, Minnesota Region 4</p>	<p>Local Elected Official Representative District 20A Term Expires: 12-31-20 Voting Member</p>	<p>Office: 612-387-6463 jberg@ci.enm.mn.us</p>
<p>Boelter, Vance General Manager Marathon -- Speedway St. Paul, Minnesota Region 4</p>	<p>Business and Industry Representative District: 55A Term Expires: 6-30-22 Voting Member</p>	<p>Office: 952-445-5384 vance.l.boelter@andeavor.com</p>
<p>Boyd, Dr. Jeffery President Rochester Community and Technical College Region 6</p>	<p>Business and Industry Representative District: 26B Term Expires: 6-30-22 Voting Member</p>	<p>Office: 507-285-7215 jeffery.boyd@rctc.edu</p>
<p>Debevec, David Vice President of Human Resources, Safety Director Ulland Brothers, Inc. Virginia, Minnesota Region 2</p>	<p>Business and Industry Representative District 6B Term Expires: 12-31-21 Voting Member</p>	<p>Office: 218-966-1020 ddebevec@ulland.com</p>
<p>Ditschler, Steven * President and CEO ProAct, Inc. Eagan, Minnesota Region 4</p>	<p>Community-based Organization Representative District 51B Term Expires 6-30-22 Voting Member</p>	<p>Office: 651-289-3150 sditschler@proactinc.org Assistant: Patty Carlson Office: 651-289-3149 pcarlson@proactinc.org</p>
<p>Duininck, Jason Director of Business Development Duininck, Inc. Willmar, Minnesota Region 3</p>	<p>Business and Industry Representative District 17B Term Expires 12-31-22 Voting Member</p>	<p>Office: 320-212-9330 jasond@duininck.com</p>
<p>Ferguson, Mary Director of Recruitment and Staffing Support Essentia Health Duluth, Minnesota Region 2</p>	<p>Business and Industry Representative District 3B Term Expires: 6-30-22 Voting Member</p>	<p>Office: 218-786-5543 mary.ferguson@essentiahealth.org Assistant: Sandra Miller Office: 218-786-2229</p>

<p>Fortney, Jeanna Director Minnesota Association of Workforce Boards (MAWB) St. Paul, Minnesota Region 4</p>	<p>Workforce Association Representative Term expires 6-30-21 Nonvoting member</p>	<p>Office: 651-789-4323 jfortney@mncounties.org</p>
<p>Frans, Myron Commissioner Minnesota Management and Budget St. Paul, Minnesota</p>	<p>State Agency Representative Nonvoting Member</p>	<p>Office: 651-201-8011 myron.frans@state.mn.us Alternate: Deputy Commissioner Edwin Hudson Office: 651-201-8061 edwin.hudson@state.mn.us</p>
<p>Fujitake, Les Superintendent Bloomington Public Schools Bloomington, Minnesota Region 4</p>	<p>Vocational Education Representative District 3 Term Expires: 12-31-20 Nonvoting Member</p>	<p>Office: 952-681-6400 lesf@isd271.org</p>
<p>Gabel, Joan President University of Minnesota Minneapolis, Minnesota</p>	<p>Education Representative University of Minnesota Voting Member</p>	<p>Office: 612-626-1616 upres@umn.edu Alternate: JD Burton Chief Government Relations Officer jdburton@umn.edu</p>
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<p>Grove, Steve * Commissioner Department of Employment and Economic Development St. Paul, Minnesota</p>	<p>State Agency Representative Department of Employment and Economic Development Voting Member</p>	<p>Office: 651-259-7110 s.grove@state.mn.us Assistant: Huguette Trebil Office: 651-259-7112 huguette.mpagazihe@state.mn.us Alternate: Deputy Commissioner Hamse Warfa Office: 651-259-7004 hamse.warfa@state.mn.us</p>
<p>Haley, Rep. Barb State Representative Minnesota House of Representatives Region 6</p>	<p>House Minority Representative District 21A Term Expires: 1-1-20 Voting Member</p>	<p>Office: 651-296-8635 rep.barb.haley@house.mn</p>

<p>Hansen, Kelly Vice President of Human Resources Park Industries Annandale, Minnesota Region 3</p>	<p>Business and Industry Representative District 6 Term Expires: 12-31-20 Voting Member</p>	<p>Office: 320-229-3391 khansen@parkindustries.com</p>
<p>Harpstead, Jodi Commissioner Department of Human Services St. Paul, Minnesota</p>	<p>State Agency Representative Department of Human Services Voting Member</p>	<p>Office: 651-431-2907 jodi.harpstead@state.mn.us Alternate: Jovon Perry Office: 651-431-4006</p>
<p>Heimlich, Samuel Business Representative North Central States Regional Council of Carpenters St. Paul, Minnesota Region 4</p>	<p>Organized Labor Representative District 62B Term Expires: 6-30-22 Voting Member</p>	<p>Office: 651-341-1735 sheimlich@ncsrcc.org</p>
<p>Hoffman, Sen. John Senator Minnesota Senate Region 4</p>	<p>Senate Minority Appointee District: 36 Term Expires: 1-1-21 Voting Member</p>	<p>Office: 651-296-4154 jhoffman@senate.mn Assistant: Kevin Parker Office: 651-296-4154 kevin.parker@senate.mn</p>
<p>Howard, Rep. Michael State Representative Minnesota House of Representatives Region 4</p>	<p>House Majority Representative District: 50A Term Expires: 1-1-20 Voting Member</p>	<p>Office: 651-296-7158 rep.michael.howard@house.mn</p>
<p>Hughes, Nerita Dean of Business, Technology, Career, and Workforce Development North Hennepin Community College Brooklyn Park, Minnesota Region 4</p>	<p>Women's Economic Security Act (WESA) Representative District: 48A Term Expires: 6-30-22 Nonvoting Member</p>	<p>Office: 612-730-3215 nerita.hughes@gmail.com</p>
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<p>Johnson, Valerie Vice President, Human Resources, Communications and Public Affairs Christensen Farms and Feedlots Sleepy Eye, Minnesota Region 6</p>	<p>Business and Industry Representative District: 16B Term Expires: 12-31-20 Voting Member</p>	<p>Office: 507-794-5310 vjohnson@christensenfarms.com</p>
<p>Kalina, Steven President and CEO Minnesota Precision Manufacturing Association Region 4</p>	<p>Business and Industry Representative District: 35B Term Expires: 6-30-22</p>	<p>Office: 763-528-3557 steve@mpma.com</p>
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<p>Leppink, Nancy Commissioner Department of Labor and Industry St. Paul, Minnesota Region 4</p>	<p>State Agency Representative Department of Labor Nonvoting Member</p>	<p>Office: 651-284-5010 dli.communications@state.mn.us Alternate: Heather McGannon Office: 651-284-5130 heather.mcgannon@state.mn.us</p>
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<p>Malhotra, Devinder Chancellor Minnesota State Colleges and Universities St. Paul, Minnesota</p>	<p>Education Representative Minnesota State Colleges and Universities Voting Member</p>	<p>Office: 651-201-1696 devinder.malhotra@minnstate.edu</p> <p>Alternate: Sr. Vice Chancellor Ron Anderson MN State Colleges and Universities Office: 651-201-1498 ron.anderson@minnstate.edu</p> <p>Assistant: Susan Platt Office: 651-201-1652 susan.platt@minnstate.edu</p>
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<p>Morioka, Priya Co-Founder and COO of Global Language and Staffing Connections Minneapolis, Minnesota Region 4</p>	<p>Business and Industry Representative District: 61A Term Expires: 12-31-22 Voting Member</p>	<p>Office: 612-432-2679 pmorioka@globallanguageconnections.com</p>
<p>Nelson, Sen. Carla Senator Minnesota Senate Region 6</p>	<p>Senate Majority Appointee District 26 Term Expires: 1-1-21 Voting Member</p>	<p>Office: 651-296-4848 sen.carla.nelson@senate.mn</p>
<p>Nelson, Loren President Aurelius Manufacturing Co., Inc. Braham, Minnesota Region 3</p>	<p>Business and Industry Representative District 32A Term Expires: 6-30-22 Voting Member</p>	<p>Office: 763-245-8848 loren.nelson@aurelius-mfg.com</p>
<p>Nelson, William (Bill) Chief Executive Officer Mille Lacs Health System Onamia, Minnesota Region 1</p>	<p>Business and Industry Representative District 15A Term Expires: 12-31-21 Voting Member</p>	<p>Office: 320-532-2580 bnelson@mlhealth.org</p>
<p>Nesheim, Eric Executive Director Minnesota Literacy Council (MLC) St. Paul, Minnesota Region 4</p>	<p>Adult Basic Education District 66A Term Expires: 12-31-20 Nonvoting Member</p>	<p>Office: 651-645-2277 ext. 202 enesheim@mnliteracy.org</p>
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<p>Parker, Scott Business Representative International Union of Painters and Allied Trades, District Council 82 Rochester, Minnesota Region 6</p>	<p>Organized Labor Representative District: 66B Term Expires: 12-31-20 Voting Member</p>	<p>Office: 507-282-4048 sparker@iupat82.org</p>
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<p>Pribbenow, Paul President Augsburg University Minneapolis, Minnesota</p>	<p>Private Post-Secondary Representative District: 63A Term Expires: 12-31-20 Voting Member</p>	<p>Office: 612-330-1212 augpres@augsborg.edu Assistant: Cyndi Berg Office: 612-330-1212 bergc2@augsborg.edu Alternate: Leif Anderson Vice President and Chief Strategy Officer Office: 612-330-1024 andersol@ausburg.edu</p>
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<p>Reynoso, Edward Political Director Teamsters Joint Council 32 Minneapolis, Minnesota Region 4</p>	<p>Organized Labor Representative District: 60B Term Expires: 6-30-22 Voting Member</p>	<p>Office: 612-331-3456 ateamster@msn.com</p>

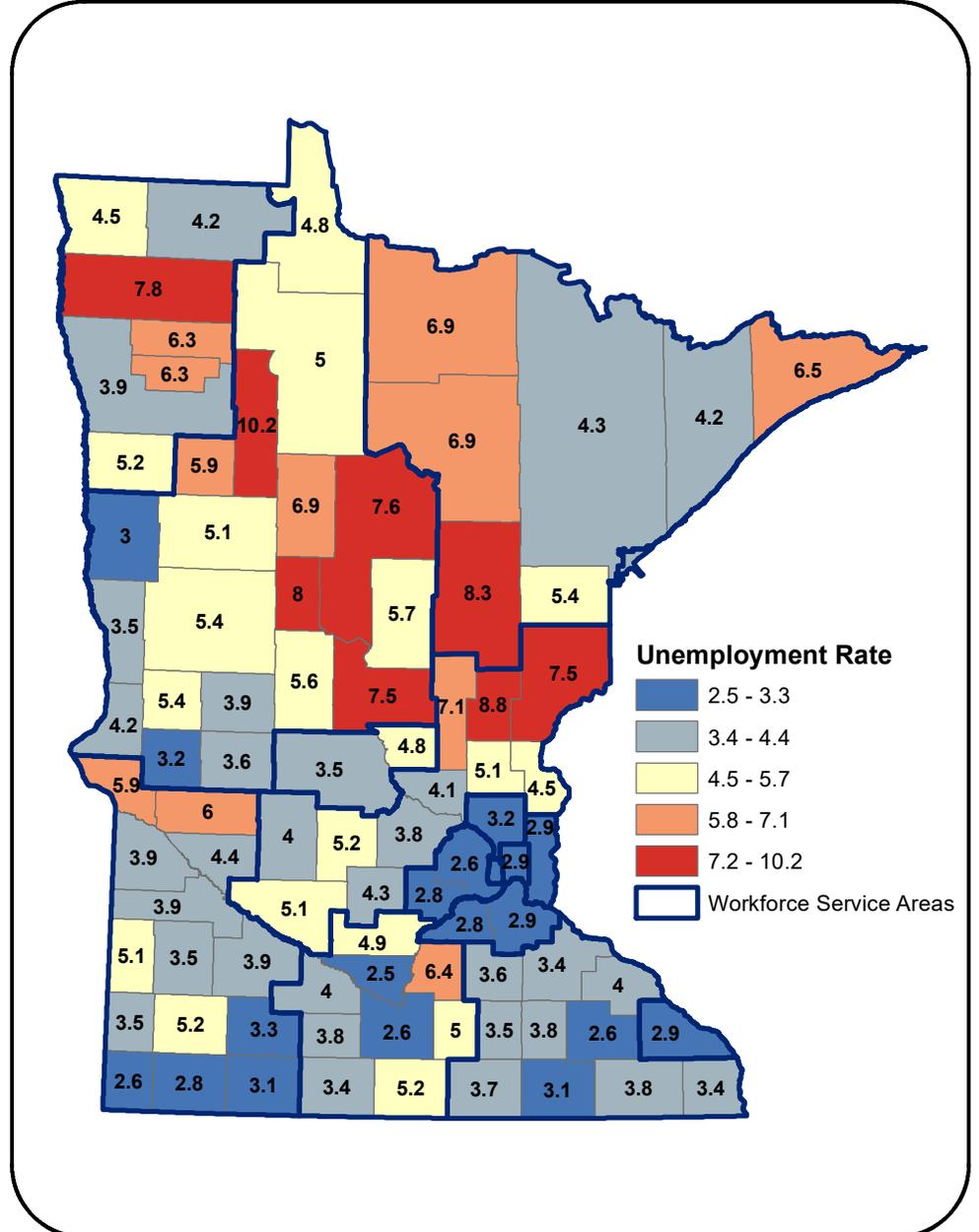
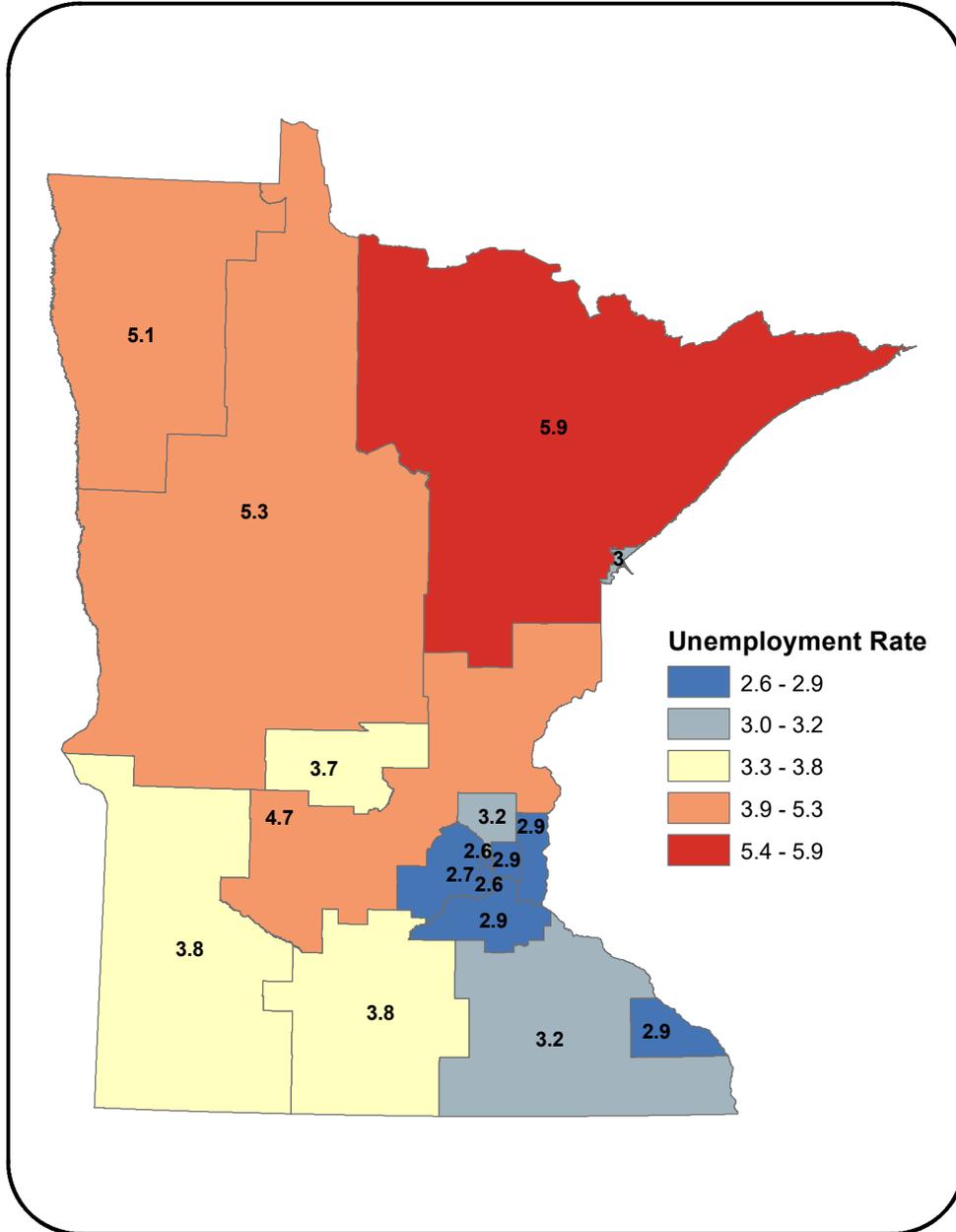
<p>Ricker, Mary Cathryn* Commissioner Department of Education State of Minnesota Roseville, Minnesota</p>	<p>State Agency Representative Department of Education Voting Member</p>	<p>Office: 651-582-8200 mde.commissioner@state.mn.us Assistant: Clair Gades Office: 651-582-8208 clair.gades@state.mn.us Alternate: Heather Mueller heather.mueller@state.mn.us</p>
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<p>Smith, Roy Director, Workforce Development Iron Range Resources and Rehabilitation Board Eveleth, Minnesota Region 2</p>	<p>Education Representative Secondary and Post-secondary Vocational Institutions District: 6B Term Expires: 6-30-22 Nonvoting Member</p>	<p>Office: 218-735-3039 Mobile: 218-750-7183 roy.smith@state.mn.us</p>
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<p>Theisen, Jennifer Director of Human Resources Diasorin Hugo, Minnesota Region 4</p>	<p>Business and Industry Representative District: 38A Term Expires: 6/30/22 Voting Member</p>	<p>Office: 612-396-7186 jennifer.theisen@gmail.com</p>
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Unemployment Rates in Workforce Service Areas and Counties, Dec 2019

State of Minnesota = 3.5% (not seasonally adjusted)



Source: MN DEED, LAUS
 Prepared by DEED (ABR)
 Jan 24, 2020